

WYOMING COUNTY BOARD OF EDUCATION, April 26, 2018

STATE OF WEST VIRGINIA

COUNTY OF WYOMING, TO-WIT:

A call for a regular meeting of the Wyoming County Board of Education was held on Thursday, April 26, 2018, at 10:00 a.m. at Mullens Elementary School. Those in attendance were Michael R. Prichard, President; Allan R. Stiltner, Vice President; Morgan K. "Mike" Davis and Betty F. England, Members. Douglas E. Lester, Member, participated by phone. Deirdre A. Cline, Superintendent, was also in attendance. The agenda for the meeting was as follows:

1. Local School Improvement Council: Mullens Elementary School
2. Individuals or Groups of the Community at Large Wishing to Address The Board
3. Consent Agenda
 - A. Minutes - Board of Education Meeting, April 17, 2018
 - B. Extracurricular, Special, and Bus Requests
4. Personnel
 - A. Personnel Hearing
 - B. Ratify Employee Suspension
 - C. Personnel List
 - D. Permission to Post Clerk of the Works Position for Wyoming East School Building Authority Needs Project
5. School Safety and Security
6. Consideration of Memorandum of Understanding Between Southern Educational Services Cooperative and Wyoming County Board of Education for Bus Operator Training
7. Permission to Bid Food Service Equipment, Commodities, and Groceries
8. Testing Update
9. Consideration of 2018-2019 School Calendar
10. Items for Future Agendas and Announcements

Mr. Prichard called the meeting to order. Ms. Rebecca Cooke, Assistant Superintendent for Elementary and Middle Schools, gave the invocation.

The Board, along with those in attendance, then recited the Pledge of Allegiance, led by Ms. Robin Hall, Assistant Superintendent for Secondary Schools.

Individuals or Groups of the Community at Large Wishing to Address the

Board: Mr. Prichard asked if there was anyone wishing to address the Board.

There were no Individuals or Groups of the Community at Large Wishing to Address the Board.

Mr. Davis made a motion to move Items 4A and 4B on the Agenda to the first items of business. Seconded by Mr. Stiltner. Passed with a 4-0 vote.

Personnel Hearing: Mr. Prichard asked Mrs. Cline to present information regarding the Personnel Hearing.

Mr. Davis made a motion at 10:02 a.m., to enter into executive session regarding a personnel issue, WV Code §6-9A-4. The motion was seconded by Mrs. England. Passed with a 4-0 vote.

Mrs. Cline introduced Mrs. Rebecca Tinder, Counsel for the Board of Bowles Rice, PLLC. She asked Mrs. Tinder to proceed with the hearing.

Mrs. Tinder provided an opening statement, as to the case for suspension. She asked Ms. Hall and Mrs. Cline to testify in the case. There was a time for questioning on the witnesses. Mrs. Tinder presented 12 exhibits for the record.

Mr. Rousch, Counsel for AFT, representing the employee, made his opening statement. He then called the employee to testify. The employee provided a lengthy description of the events leading up to, and including, the cause of suspension. There was a time to question the witness. No exhibits were presented for the record from Mr. Rousch.

Further discussion was had regarding the case, from both sides.

Mrs. Tinder and Mr. Rousch both gave a closing statement, to end the hearing.

The Board then chose to meet without others in the room, while remaining in executive session. The Board meet privately from 12:06 p.m. to 12:20 p.m.

Mr. Stiltner left the meeting due to a prior commitment at 12:20 p.m.

Mr. Davis made a motion at 12:20 p.m. to return to regular session, WV Code §6-9A-4. The motion was seconded by Mr. Prichard. Passed with a 3-0 vote.

Once in regular session, phone connection was established with Mr. Lester.

Ratify Employee Suspension: Mr. Prichard said it was the Board's wish to table the Item to Ratify Employee Suspension until the next Board Meeting, to be held on Monday, April 30, 2018.

Mr. Davis made a motion to table further discussion, and the ratification of the employees suspension until Monday, April 30, 2018. Mrs. England seconded the motion. Passed with a 3-0 vote. Mr. Lester abstained from the vote, as he was not a part of the hearing or discussion regarding the matter.

Local School Improvement Council: Mullens Elementary School: Mr. Prichard asked Mrs. Cline to present regarding Local School Improvement Council: Mullens Elementary School.

Mrs. Cline introduced Mrs. Mallory Green, Principal of Mullens Elementary School, to the Board.

Mrs. Green said while attending the Principals Academy as a first year principal, she was required to provide a 10 minute presentation. She said her topic of choice was school climate and culture. She said this concept has been her main focus during her first year as principal. She said student achievement and test scores are also top priorities; however, she feels a positive school climate has to be in place, first. She said her attempt at changing the school climate started with appearance. She reviewed all the work that has been completed on the interior and exterior of the building, and provided pictures for the Board. She said it was very important to make the school more inviting to all stakeholders. Mrs. Green said a Student Council has been formed

this year as well, and it has gone very well. She also provided a list of all parent involvement activities that have been held, noting that the Christmas programs brought in over 300 people. She said the staff is working together to create a positive environment for students. She asked Mrs. Katherine Dudley, Teacher, to address the Board.

Mrs. Dudley said the building changes have brought a fresh new perspective to the staff, and students as well. She said Mrs. Green has created a tremendous impact on the school climate, and in creating a positive working environment. She said having a leader that is also a team player has been amazing. Mrs. Dudley said the collaboration between teachers has increased the past school year, and team work is in full force at the school, among faculty, staff, and students. Mrs. Dudley asked Ms. Nina Tunstalle, Teacher, to address the Board regarding recent school activities.

Ms. Tunstalle said there has been a period of adaptation for everyone with the new administration. She said not every change has been easy, but changes were necessary. She said many activities have been held at the school this school year. She said the students have enjoyed taking part in the work being done around the school, and they have started taking pride in the building and grounds. She said the school sponsored an event to raise funds for those impacted by the hurricanes in Texas, and have also gone to the nursing home in New Richmond to visit the residents. Ms. Tunstalle said students have also held a food drive to help those in need. She said the Student Council has also raised funds to help the Humane Society, and started the Student of the Month program. Ms. Tunstalle said positive rewards have been implemented as well, to reward those students with good attendance, hard work, and positive attitudes. She said students are also rewarded for completing the standardized tests, and there have been many students place well in the educational fairs in the county. She reviewed field trips with the Board Members, as well. She said the

students also now have a very clear understanding of discipline and behaviors expected. Ms. Tunstalle said many positive things are happening at Mullens Elementary School, and she was excited to take part.

Mrs. Green introduced Miss Summer Green, Vice President of the Mullens Elementary School Student Council.

Miss Green presented Mrs. Cline with a flower arrangement that included a rock created by each student in the school, that reflects a positive characteristic of Mullens Elementary School.

Mrs. Cline expressed her sincere appreciation of the gift.

Mrs. Green thanked the Board for visiting Mullens Elementary School, and allowing students and teachers to show some of the work and projects that are being done.

Mr. Davis said he wanted to take a moment to thank Mrs. Green for starting a Student Council, and he feels that every school should have one in place. He said it is a very important part of a school.

Mr. Prichard thanked Mrs. Green, and the other staff, for hosting the Board meeting.

Mrs. Cline also thanked Mrs. Green for the wonderful job she has done as the school's new principal.

Mr. Davis made a motion to move Item 4C and 4D to be the next Agenda items, due to time constraints. Mrs. England seconded the motion. Passed with a 4-0 vote.

Personnel: C. Personnel List: Mr. Prichard asked Mrs. Cline to present the Personnel List.

Mrs. Cline asked Mrs. Butcher to review the Personnel List with the Board Members.

Mrs. Butcher thoroughly reviewed the Personnel List.

Mrs. Cline recommended the Personnel List as presented.

After a brief discussion, Mr. Davis made a motion, seconded by Mr. Lester, to approve the Personnel List as presented and recommended by Mrs. Cline, Superintendent. Passed with a 4-0 vote.

PROFESSIONAL

PRINCIPALS

A. Recommended for Appointment:

Alisha G. Deskins, from Digital Services Instructor, Central Office, to Principal, Pineville Elementary School, effective 2018-2019 school year

ELEMENTARY TEACHERS

A. Recommended for Appointment:

Iva L. Daniels, ELA Interventionist for Grades K-8, Road Branch Elementary and Middle School, Two (2) Days per Week, as school calendar allows, April 17, 25018 through May 31, 2018

EXTRA DUTIES

A. Recommended for Appointment:

Christopher D. Hatfield, Baseball Coach, Baileysville Elementary and Middle School, effective April 27, 2018

Christopher D. Hatfield, Junior Varsity Baseball Coach, Westside High School, effective April 27, 2018

PROFESSIONAL PERSONNEL RECOMMENDED FOR PROBATIONARY CONTRACT 2018-2019 SCHOOL YEAR

Angelia Armstrong-Brown – Pineville Elementary School
Dale J. Besl – Baileysville Elementary and Middle School
Krista Blankenship – Mullens Middle School
Kara Brown – Mullens Middle School
Taylor Brown – Glen Fork Elementary and Middle School
Callie Burdiss – Berlin McKinney Elementary School

**PROFESSIONAL PERSONNEL
RECOMMENDED FOR PROBATIONARY CONTRACT
2018-2019 SCHOOL YEAR
(Continued)**

Jacqueline Chambers – Berlin McKinney Elementary School
Tiffany Clemins – Pineville Middle School
Melissa Cline – Huff Consolidated Elementary and Middle School
Amanda Cook – Pineville Elementary School
Jennifer Cook – Baileysville Elementary and Middle School
Stephanie Cook – Pineville Elementary School
Ashley Elliott – Wyoming East High School
Lora Griffith – Pineville Elementary School
Kevin Hall – Westside High School
Pamela Hatfield – Baileysville Elementary and Middle School
Christopher Jennings – Career and Technical Center
Debra Laxton – Glen Fork Elementary and Middle School
Shena Lilly – Berlin McKinney Elementary School
Autumn Lusk – Oceana Middle School
Leslee Lusk – Glen Fork Elementary and Middle School
Jordan Manning – Berlin McKinney Elementary School
William McCracken – Huff Consolidated Elementary and Middle School
Randy Miller – Mullens Middle School
Amy Mitchell – Road Branch Elementary and Middle School
Brian Mitchell – Berlin McKinney Elementary School
Ashley Pavlik – Herndon Consolidated, Mullens Elementary and Mullens Middle School
Timothy Paynter – Westside High School
Wendy Pendry – Baileysville Elementary and Middle School
Bethany Perry – Pineville Middle School
Kristen Richmond – Westside High School
Kyle Sandy – Herndon Consolidated Elementary and Middle School
Nicole Sizemore – Herndon Consolidated Elementary and Middle School
Bethany Smith – Baileysville Elementary and Middle School
Taylor Stewart – Pineville Elementary School
Andrew Thomas – Mullens Middle School
Lisa Workman – Oceana Middle School

**PROFESSIONAL PERSONNEL
RECOMMENDED FOR A CONTINUING CONTRACT
2018-2019 SCHOOL YEAR**

Christopher Baber – Westside High School
Melissa Bachert – Road Branch Elementary and Middle School
Jennifer Blankenship – Berlin McKinney Elementary School

**PROFESSIONAL PERSONNEL
RECOMMENDED FOR A CONTINUING CONTRACT
2018-2019 SCHOOL YEAR
(Continued)**

Tara Boothe – Berlin McKinney Elementary School
 Debra Clay – Glen Fork Elementary and Middle School
 Senetha Clay – Oceana Middle School
 Jordan Davis – Central Office
 Kayla Deweese – Herndon Consolidated Elementary and Middle School
 Samuel Dobson – Wyoming East High School
 Markie Gunnells – Westside High School
 Chelsey Halsey – Oceana Middle School
 Rachel Kittle – Pineville Elementary School
 Lori Leather – Pineville Middle School
 Erika Lusk – Road Branch Elementary and Middle School
 Susan McNeely – Berlin McKinney Elementary School
 Sandra Milam – Road Branch Elementary and Middle School
 Brittany Miller – Huff Consolidated Elementary and Middle School
 Quinn Miller – Westside High School
 Randall Peterson – Oceana Middle School
 Ruth Shrewsbury – Career and Technical Center
 Donna Simmons – Mullens Middle School
 Chrystal Smith – Westside High School
 Timothy Weaver – Career and Technical Center
 Joshua C. Williams – Berlin McKinney Elementary School

**SERVICE PERSONNEL
RECOMMENDED FOR PROBATIONARY CONTRACT
2018-2019 SCHOOL YEAR**

Abbott, Sherry M.	Secretary	Baileysville Elementary and Middle School
Blankenship, Brenda L.	Cook	Glen Fork Elementary and Middle School
Clay, Dawn M.	Secretary	Pineville Elementary School
Cook, Alesha M.	Custodian	Pineville Elementary School
Griffith, Kitti B.	Cook	Pineville Elementary School
Lester, Janette M.	Cook III/Café Man.	Baileysville Elementary and Middle School
Monk, Ricky L.	Custodian	Wyoming East High School
Vest, Nichole M.	Custodian	Glen Fork Elementary and Middle School

**SERVICE PERSONNEL
RECOMMENDED FOR A CONTINUING CONTRACT
2018-2019 SCHOOL YEAR**

Brock, Rebecca A.	Custodian	Wyoming East High School
Brunty, Christina J.	Aide	Berlin McKinney Elementary School
Church, Melinda A.	Secretary/Acct. Pay	Central/Business Office
Clark, Ashley N.	Cook	Berlin McKinney Elementary School
Clay, Belinda A.	Custodian	Oceana Middle School
Lawrence, Loretta S.	Aide	Transportation Department
Russell, Monica D.	Aide/ECCAT	To Be Determined
Short, Jewell L.	Bus Operator	Transportation Department
Short, Michelle Y.	Aide	Berlin McKinney Elementary School
Toler, Sherry A.	Cook/Custodian	Baileysville Elem & Middle School/Central Office
Turrisi, Christie L.	Bus Operator	Transportation Department

**PROFESSIONAL PERSONNEL RECOMMENDED FOR CONTRACT TERMINATION,
EFFECTIVE JUNE 30, 2018:**

Kayla S. Gunnells
Caryn D. Lambert
Ronald D. Mayhew
Adam P. Perdue
Kara L. Proffit
Shawn Jason Spears
Sara N. Walker
Caleb B. Whisenant

**PROFESSIONAL PERSONNEL RECOMMENDED FOR TRANSFER, EFFECTIVE
JUNE 30, 2018:**

Kristina D. Anderson
Pamela J. Bailey
Cynthia D. Boyce
John Randall McKinney
Donna G. Wikel
Lisa K. Workman

**SERVICE PERSONNEL RECOMMENDED FOR CONTRACT TERMINATION,
EFFECTIVE JUNE 30, 2018:**

Aides

Vicki L. Evans
Rita S. McBride (ECCAT)
Sherry M. Short

Secretary

Reta D. Morgan

Bus Operators

Johnny L. Jones
Bernard E. Brooks

Cooks

Alesha M. Cook
Virginia D. Cook
Linda S. Huffman
Yvonne C. King
Wilma L. Nichols
Pheobe D. Price
Mary A. Stacy
Adonna L. Stewart
Nicole M. Vest

**SERVICE PERSONNEL RECOMMENDED FOR TRANSFER, EFFECTIVE JUNE 30,
2018:**

Aides

Monica D. Russell
Amy L. Price

Bus Operator

Robert L. Hylton, Jr.

Cook

Tonya M. Morgan

Permission to Post Clerk of the Works Position for Wyoming East School

Building Authority Needs Project: Mr. Prichard asked Mrs. Cline to present regarding the request for Permission to Post Clerk of the Works Position for Wyoming East

School Building Authority Needs Project.

Mrs. Cline said a copy of the potential posting was included in the Board packet. She said the goal is to have a Clerk of the Works for the School Building Authority Needs Project at Wyoming East High School. She said the School Building Authority mandates this position.

Mr. Davis asked if the item was to approve the posting, only.

Mrs. Cline said it was for the job posting, only. She said once the proper advertisement has been completed, job interviews will be held, which will lead to a recommendation regarding the position.

After a brief discussion, Mrs. England made a motion, seconded by Mr. Davis, to post the Clerk of the Works position for the Wyoming East School Building Authority Needs Project, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 4-0 vote.

Mr. Davis made a motion to move Consideration of 2018-2019 School Calendar to the next Agenda Item. Mrs. England seconded the motion. Passed with a 4-0 vote.

Consideration of 2018-2019 School Calendar: Mr. Prichard asked Mrs. Cline to present regarding the Consideration of 2018-2019 School Calendar.

Mrs. Cline said Ms. Cooke has provided the Board Members with a copy of the calendar that received the most votes from employees. She said Ms. Cooke has worked very hard on the calendar, and she appreciates her efforts.

Ms. Cooke said 5 calendar options were provided to all Wyoming County Board of Education employees, for consideration. She said the response was overwhelmingly for Calendar 3. She provided a copy of the vote totals for Board review. The totals were as follows: Calendar 1 (26), Calendar 2 (78), Calendar 3 (307), Calendar 4 (20),

and Calendar 5 (76). Ms. Cooke said this calendar starts after Labor Day and ends on June 5, 2019, for students. She said it includes a 3 day Thanksgiving Break and a 2 day Spring Break. Ms. Cooke asked Ms. Hall to discuss the possible graduation dates.

Ms. Hall said upon request she met with the secondary principals regarding the possibility of changing the dates for graduation. She said graduation ceremonies have typically been held on Sunday, alternating times between the two high schools; however, due to several issues the request to hold the ceremonies on Friday and Saturday, alternately, has been made. She said the secondary principals have met with their faculty senates, and the decision was nearly unanimous to hold the graduations on a different day than Sunday.

Mrs. Cline said she has communicated with other Superintendents, and surrounding counties graduate on Friday evenings, and throughout the day on Saturday. She said she is asking the Board to consider Calendar 3, as voted upon by employees. She said the graduation model will be on the next Board Meeting Agenda, for Board consideration at that time. Mrs. Cline said an online survey is currently being held to get community feedback regarding the possible change in graduation days for the upcoming school year.

After a thorough discussion, Mr. Davis made a motion, seconded by Mrs. England, to approve Calendar 3 for the 2018-2019 school year, as presented and as recommended by Mrs. Cline, Superintendent. Passed with a 4-0 vote.

Consent Agenda: A. Minutes - Board of Education Meetings.

April 17, 2018: Mrs. Cline recommended the minutes as presented.

B. Extracurricular, Special, and Bus Requests: Mrs. Cline presented the Extracurricular, Special, and Bus Requests as follows:

1) A bus request from Herndon Consolidated Elementary and Middle School to take 5th - 8th grade students to The Jump Zone on May 18, 2018, with funding from extracurricular funds to cover the cost;

2) A bus request from Mullens Elementary School to take 2nd grade students to Playdates in Charleston on May 16, 2018, with funding from extracurricular funds to cover the cost;

3) A bus request from Mullens Elementary School to take Kindergarten students to Playdates in Charleston on May 24, 2018, with funding from extracurricular funds to cover the cost;

4) A bus request from Pineville Elementary School to take 4th grade students to the Beckley exhibition Coal Mine and Youth Museum on May 29, 2018, with funding from 4th grade funds to cover the cost;

5) A bus request from Frank Mann, III, to take the following student to visit the Wyoming County Career and Technical Center: 7th grade on west side of county on April 30, 2018; 8th grade on west side of county on May 1, 2018; 7th grade on east side of the county on May 2, 2018; and 8th grade on east side of the county on May 2, 2018; with funding from Title IV and county general funds to cover the cost;

6) A bus request from Wyoming East High School to take 10th grade students to the Wyoming County 911 Center and the Wyoming County Courthouse for GEAR Up job site visit on April 30, 2018, with funding from GEAR Up to cover the cost;

7) A request from Lynn Toler for two professional days, May 15-16, 2018, to attend a two-day Student Engagement Workshop in Beckley;

8) A request from Brenda Willingham for two professional days, May 15-16, 2018, to attend a two-day Student Engagement Workshop in Beckley;

9) A request from Stephen Overbey for two professional days, May 15-16, 2018, to attend a two-day Student Engagement Workshop in Beckley;

10) A request from Mallory Walker for two professional days, May 15-16, 2018, to attend a two-day Student Engagement Workshop in Beckley;

11) A request from Donald Jewell for two professional days, May 15-16, 2018, to attend a two-day Student Engagement Workshop in Beckley; and

12) A request from Tanya McKinney for two professional days, May 15-16, 2018, to attend a two-day Student Engagement Workshop in Beckley.

After a brief discussion, Mr. Davis made a motion, seconded by Mr. Lester, to approve the Consent Agenda, Items A. and B., as presented and recommended by Mrs. Cline, Superintendent. Passed with a 4-0 vote.

School Safety and Security: Mr. Prichard asked Mrs. Cline to present regarding School Safety and Security.

Mrs. Cline said Mr. Jeffrey Hylton, Director of Safety and Transportation, said he is continuing to work on the Homeland Security grant. She said he is not as hopeful in securing funds through this source as he once was, but he will continue to work on the grant. She said he has continued to visit schools checking the lock down drill and fire drill logs, and is finding no problems with those.

Mr. Prichard asked if there were continuing problems with vehicles being keyed at in the parking lot at Wyoming East High School.

Ms. Hall said she was not aware of any other incidents regarding the vandalism of vehicles.

There was a brief discussion regarding School Safety and Security.

Consideration of Memorandum of Understanding Between Southern Educational Services Cooperative and Wyoming County Board of Education for

Bus Operator Training: Mr. Prichard asked Mrs. Cline to present regarding the Consideration of Memorandum of Understanding Between Southern Educational Services Cooperative and Wyoming County Board of Education for Bus Operator Training.

Mrs. Cline said this would be a Memorandum of Understanding between the SESC and Wyoming County Board of Education for Bus Operator Training. She said this would be an agreement for the SESC to provide Bus Operator Training for the County. She said the Bus Operator Training has been provided by RESA in years past, and this would be the same type of training available through the SESC.

After a brief discussion, Mr. Lester made a motion, seconded by Mrs. England, to approve entering a Memorandum of Understanding Between Southern Educational Services Cooperative and Wyoming County Board of Education for Bus Operator Training, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 4-0 vote.

Items for Future Agendas and Announcements: Mr. Prichard asked for any Items for Future Agendas and Announcements.

Mrs. Cline said the remaining items from this meeting will be put on the Agenda for the April 30, 2018.

Mr. Prichard asked about the home built by the Career and Technical Center not yet moved.

Ms. Hall said the buyer is not taking phone calls from Mrs. Kim Sibb-Runion, Principal of Wyoming County Career and Technical Center.

Mr. Prichard said it is time for the home to be moved, and legal action needs to begin regarding the movement of the home, or the possibility of charging rent.

Ms. Hall said the payment for the home has been received, in full. She said Mrs. Rebecca Tinder, Counsel from Bowles Rice, PLLC, has been contacted earlier in the year regarding the matter. She said at that time the gentleman started the process of having the home moved, but has since has stopped any attempt to move.

Mr. Prichard reminded members the next regular Board meeting will be held on Monday, April 30, 2018, at 10:00 a.m., at Pineville Middle School.

Mr. Davis made a motion, seconded by Mr. Lester, to adjourn. Passed with a 4-0 vote.