

WYOMING COUNTY BOARD OF EDUCATION, September 24, 2018

STATE OF WEST VIRGINIA

COUNTY OF WYOMING, TO-WIT:

A call for a regular meeting of the Wyoming County Board of Education was held on Monday, September 24, 2018, at 6:00 p.m. at the Wyoming County Career and Technical Center. Those in attendance were Michael R. Prichard, President; Allan R. Stiltner, Vice President; Morgan K. "Mike" Davis and Betty F. England, Members. Douglas E. Lester, Member, joined the meeting at 6:12 p.m. Deirdre A. Cline, Superintendent, was also in attendance. The agenda for the meeting was as follows:

1. Individuals or Groups of the Community at Large Wishing to Address the Board
2. Consent Agenda
 - A. Minutes, Board of Education Meeting, September 13, 2018
 - B. Extracurricular, Special, and Bus Requests
 - C. Payment of Invoices
3. School Safety and Security
4. NEOLA: Consideration of Repeal of all Wyoming County Board of Education Policies and Replacement with NEOLA Generated Policies for Wyoming County Board of Education
5. Presentation of Wyoming County Schools Balanced Scorecard 2017-2018
6. Presentation of Sample General Summative Assessment Student and Family Report
7. Update on Wyoming County Schools Beginning Mentoring Program
8. Permission to Bid Scotchman Model 6509-24M Ironworker with the Optional #033254 Laser Light-Bar Shear: Wyoming County Career and Technical Center
9. Consideration of Excess Levy Ballot
10. Personnel List
11. Items for Future Agendas and Announcements

Mr. Prichard called the meeting to order, and asked Ms. Rebecca Cooke, Assistant Superintendent of Elementary and Middle Schools, to give the invocation.

The Board, along with those in attendance, then recited the Pledge of Allegiance, led by Ms. Robin Hall, Assistant Superintendent for Secondary Schools.

Individuals or Groups of the Community at Large Wishing to Address the

Board: Mr. Prichard asked if there was anyone wishing to address the Board. There were no Individuals or Groups of the Community at Large Wishing to Address the Board.

Consent Agenda: A. Minutes, Board of Education Meeting, September 24,

2018: Mr. Prichard asked Mrs. Cline to present regarding Consent Agenda: A. Minutes, Board of Education Meeting, September 24, 2018.

Mrs. Cline recommended the Minutes for September 24, 2018, as presented.

B. Extracurricular, Special, and Bus Requests: Mrs. Cline recommended the Extracurricular, Special, and Bus Requests as follows:

1) A request from Patricia Cook for two professional days on September 6-7, 2018, to attend the Autism Across the Lifespan Conference in Huntington;

2) A bus request from Baileysville Elementary School to take 3rd and 4th grade students to Okes Pumpkin Patch in Cool Ridge on October 12, 2018, with funding from extracurricular funds to cover the cost;

3) A request from Katie Williamson for two professional days on September 21, 2018, to attend a Trauma Informed Care training in Beckley, and on October 19, 2018, to attend the West Virginia School Counselor Association conference in Morgantown;

4) A bus request from Road Branch Elementary and Middle School to take 8th grade students to watch the Golden Horseshoe Musical at the Tamarack in Beckley on October 17, 2018, with funding from extracurricular funds to cover the cost;

5) A bus request from Wyoming County Career and Technical Center to take students in the CNA class to the Trans Allegheny Lunatic Asylum in Weston on October 26, 2018, with funding from the CNA program funds to cover the cost;

6) A request from Leoda Francis for a professional day on October 26, 2018, to travel with the CNA class to the Trans Allegany Lunatic Asylum in Weston;

7) A request from Lynda Evans for a professional day on October 26, 2018, to travel with the CNA class to the Trans Allegheny Lunatic Asylum in Weston;

8) A request from Ruth Shrewsbury for a professional day on October 26, 2018, to travel with the CNA class to the Trans Allegheny Lunatic Asylum in Weston;

9) A request from Sherry Younce for a professional day on October 8, 2018, to attend the Premier Classic Beauty Show in Columbus, Ohio;

10) A bus request from Wyoming East High School to take 9th - 12th grade students on the football team to the following games: James Monroe High School on September 21, 2018, Shady Spring High School on October 5, 2018, and Liberty High School on November 2, 2018, with funding from football funds to cover the cost;

11) A bus request from Wyoming East High School to take 11th and 12th grade students in forensic science class to WVU Tech in Beckley on October 3, 2018, with funding from student services school funds to cover the cost;

12) A request from Brittany Bauer for a professional day on October 26, 2018, to attend the West Virginia Science Teachers Association Conference;

13) A request from Belinda Cook for a professional day on October 15, 2018, to attend the Why Teens Kill seminar in Charleston;

14) A request from Kimberly Queen for a professional day on October 15, 2018, to attend the Why Teens Kill seminar in Charleston;

15) A request from Misty Lyons for two professional days on October 4-5, 2018, to attend a math conference in Charleston;

16) A bus request from Pineville Elementary School to take 3rd and 4th grade students to Okes Pumpkin Patch in Cool Ridge on October 8, 2018, with funding from extracurricular funds to cover the cost;

17) A bus request from Pineville Elementary School to take 4th grade students to

Twin Falls State Park for a Earth Science Field Trip on September 27, 2018, with funding from the 4th grade fund to cover the cost; and

18) A request from Elizabeth Dean-Mahon for a professional day on October 23, 2018, to attend the Comprehensive Language Assessment training in Charleston.

C. Payment of Invoices: Mrs. Cline recommended the Payment of Invoices as presented.

After a brief discussion, Mr. Davis made a motion, seconded by Mr. Stiltner, to approve Consent Agenda, Items A., B., and C., as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

School Safety and Security: Mr. Prichard asked Mrs. Cline to present regarding School Safety and Security.

Mrs. Cline said Mr. Jeffrey Hylton, Director of Safety and Transportation, has been at a CPI training class this week. She said the CPI training has been provided by RESA in the past, and he will be able to provide the training once the course is complete. Mrs. Cline said all schools have completed their first safety drills for the school year. She said fire drills have also been completed at each school.

There was a brief discussion regarding School Safety and Security.

NEOLA: Consideration of Repeal of all Wyoming County Board of Education Policies and Replacement with NEOLA Generated Policies for Wyoming County Board of Education: Mr. Prichard asked Mrs. Cline to address the Board.

Mrs. Cline said the consideration of NEOLA policies would remain on each agenda until the Board votes on the subject. She said she would like for the second reading of the policies to take place at the meeting scheduled October 1, 2018. She said it is not necessary to have three separate readings; however, she feels it is an act that should take place considering it is a complete repeal and replace, if approved. She said most policies

have not changed a great deal, as most of the policies are in line with West Virginia Code.

Ms. Cooke said all directors have been very involved in this process. She said each director has reviewed policies regarding their departments.

Mrs. Cline said the policies will be updated on a regular basis.

Mr. Stiltner requested a paper copy of all proposed policies.

There was a thorough discussion regarding policy, and the proposed repeal and replace process.

Presentation of Wyoming County Schools Balanced Scorecard 2017-2018: Mr. Prichard asked Mrs. Cline to present regarding Wyoming County Schools Balanced Scorecard 2017-2018.

Mrs. Cline asked Mrs. Kara Halsey-Mitchell, Director of Academic Programs, to present. She said Mrs. Mitchell's will provide an overview of what the scorecard looks like and the information included.

Mrs. Mitchell said the PowerPoint presentation that will be shown was provided to each county by the WVDE as a training tool regarding the scorecard. She said Oceana Middle School has been identified as a Comprehensive Support and Improvement school. She said the scorecards were a replacement for the A-F accountability system with the State. Mrs. Mitchell said the State implements such accountability systems to hold districts accountable for the education of students. She said everything in the presentation revolves around the updated Policy 2322, which is the West Virginia System of Support and Accountability.

Mr. Prichard asked if the issues that have been identified at Oceana Middle School are grade specific.

Mrs. Cline said the whole building is impacted.

Mrs. Mitchell reviewed the specific indicators of the school. She said being a CSI

school is a reflection of being in the lowest 5% of Title I schools in the State. She said much work has been done in the past few weeks to address the issues. She said feeder schools will also be reviewed in this process.

Mrs. Cline said there has been great achievement at Berlin McKinney Elementary School in recent years, and she feels as if this will help Oceana Middle School as they receive those students. She said not having certified teachers in 7th - 8th grademath in the school has also been an issue.

Mrs. Mitchell added that the current students at Oceana Middle School have been taught from three different math series. She said she could see this being a factor of poor performance, as well. She said having a K - 12 math series, like the one recently adopted by Wyoming County, will likely help students improve. She reviewed all of the indicators and how to read the charts provided. She also shared steps to be taken to increase performance.

Mrs. Cline said many things have already been implemented to correct the issues. She said there are many more action steps that will be implemented, as well. She said Mrs. Shanda Lester, Principal of Oceana Middle School, is working diligently for growth. She said the State allows CSI schools one year to develop a plan of action, a second year to implement the action plan, and growth is to be expected in the third year. She said Wyoming County has already developed a plan of action, and has already started the implementation of such. She said she expects to see growth next year. Mrs. Cline also added such plans will also be used throughout the county with school that do not have CSI status, but need improvement.

There was a thorough discussion regarding the Wyoming County Schools Balanced Scorecard 2017-2018.

Presentation of Sample General Summative Assessment Student and Family

Report: Mr. Prichard asked Mrs. Cline to present regarding the Sample General Summative Assessment Student and Family Report.

Mrs. Cline provided a copy of a sample report of which students will receive from the State regarding individual test scores.

There was a brief discussion regarding the Sample General Summative Assessment Student and Family Report.

Update on Wyoming County Schools Beginning Mentoring Program: Mr. Prichard asked Mrs. Cline to provide an Update on Wyoming County Schools Beginning Mentoring Program.

Mrs. Cline asked Ms. Cooke to address the Board.

Ms. Cooke said there have been 20 new professional employees hired this school year. She said mentors are on the personnel list for approval tonight. She said Mr. Drexel Sammons will be coming to provide training with the mentors. She said it is important for the mentors to be in the same building as those being mentored, if at all possible. Ms. Cooke said the State provides funding in the amount of \$600 per mentor. She provided the Board Members with copies of the mentor packets, which facilitates the mentoring process.

There was a thorough discussion regarding the Wyoming County Schools Beginning Mentoring Program.

Permission to Bid Scotchman Model 6509-24M Ironworker with the Optional #033254 Laser Light–Bar Shear: Wyoming County Career and Technical Center: Mr. Prichard asked Mrs. Cline to present regarding requesting Permission to Bid Scotchman Model 6509-24M Ironworker with the Optional #033254 Laser Light–Bar Shear.

Mrs. Cline asked Ms. Hall to address the Board.

Ms. Hall said the Wyoming County Career and Technical Center would like to

purchase the Ironworker machine through a program modernization program grant received from the West Virginia Department of Education.

After a thorough discussion, Mr. Lester made a motion, seconded by Mrs. England to grant Permission to Bid Scotchman Model 6509-24M Ironworker with the Optional #033254 Laser Light-Bar Shear for the Wyoming County Career and Technical Center, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Consideration of Excess Levy Ballot: Mr. Prichard asked Mrs. Cline to present regarding the Excess Levy Ballot.

Mrs. Cline provided the Board with a copy of the last Excess Levy Ballot and a copy of the proposed Excess Levy Ballot for the election set for January 26, 2019. She said there were very few changes between the two. She reviewed the proposed Excess Levy Ballot with Board Members, including dollar amounts and descriptions of proposed use of funds. Mrs. Cline said the property tax rates will not rise at all from the last election to the upcoming election. She said having this Levy is absolutely vital to Wyoming County Schools.

After a thorough discussion, Mr. Lester made a motion, seconded by Mr. Davis, to approve the Excess Levy Ballot, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Personnel: A Personnel List: Mr. Prichard asked Mrs. Cline to present the Personnel List.

Mrs. Cline recommended the Personnel List as presented.

After a thorough discussion, Mr. Davis made a motion, seconded by Mrs. England, to approve the A. Personnel List, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

PROFESSIONAL

MENTOR TEACHERS

A. Recommended for Appointment:

Rebecca S. Adams, Mentor Teacher, Elementary Education, Baileysville Elementary and Middle School, effective September 26, 2018

Christy A. Massie, Mentor Teacher, Elementary Education, Baileysville Elementary and Middle School, effective September 26, 2018

Tina C. Adams, Mentor Teacher, Math, Baileysville Elementary and Middle School, effective September 26, 2018

Lisa M. Collins, Mentor Teacher, Special Education, Baileysville Elementary and Middle School, effective September 26, 2018

Tina C. Adams, Mentor Teacher, Physical Education/Health, Baileysville Elementary and Middle School, effective September 26, 2018

Amanda L. Daniels, Mentor Teacher, Elementary Education, Berlin McKinney Elementary School, effective September 26, 2018

Michelle N. Daniels, Mentor Teacher, Elementary Education, Berlin McKinney Elementary School, effective September 26, 2018

Terri L. Woods, Mentor Teacher, Elementary Education, Berlin McKinney Elementary School, effective September 26, 2018

Allison T. Cline, Mentor Teacher, Elementary Education, Huff Consolidated Elementary and Middle School, effective September 26, 2018

Alicia A. Profit, Mentor Teacher, Elementary Education, Huff Consolidated Elementary and Middle School, effective September 26, 2018

Elizabeth K. Thompson, Mentor Teacher, Preschool Special Needs, Huff Consolidated Elementary and Middle School, effective September 26, 2018

Katherine R. Cook, Mentor Teacher, Elementary Education, Oceana Middle School, effective September 26, 2018

Katherine R. Cook, Mentor Teacher, Science, Oceana Middle School, effective September 26, 2018

Erin Brittany Besl, Mentor Teacher, Special Education (TMI), Pineville Elementary School, effective September 26, 2018

Darren E. Thomas, Mentor Teacher, Biology, Westside High School, effective September 26, 2018

Betty S. Griffin, Mentor Teacher, Biology, Westside High School, effective September 26, 2018

Angela M. Steffey, Mentor Teacher, English, Westside High School, effective September 26, 2018

Michelle R. Argabright, Mentor Teacher, Math, Westside High School, effective September 26, 2018

Brooke N. Bailey, Mentor Teacher, English, Wyoming East High School, effective September 26, 2018

Richard J. Morgan, Mentor Teacher, Carpentry, Wyoming County Career and Technical Center, effective September 26, 2018

Brenda L. Shumate, Principal, Baileysville Elementary and Middle School, effective September 26, 2018

Robert D. Lyons, Jr., Principal, Pineville Elementary School, effective September 26, 2018

EXTRA DUTIES

A. Recommended for Appointment:

Christopher J. Lester, Junior Varsity Baseball Coach, Wyoming East High School, effective September 25, 2018

SERVICE PERSONNEL

AIDES

A. Recommended for Appointment:

Michele L. Cook, from *Preferred Recall*, to Special Education Aide, Mullens Elementary School, effective September 26, 2018

BUS OPERATORS

A. Recommended for Appointment:

Charles F. Montrosse, One Half-Time Bus Operator, AFTERNOON ONLY, Wyoming East/Herndon Area, Transportation Department, effective September 26, 2018

SUBSTITUTES

Teachers

Marsha Stevens

Recommended for Bus Operator Training

Heather M. Rocchi
Billy J. Acord
Joshua L. Riffe

B. Ratify Employee Suspension: Mr. Prichard asked Mrs. Cline to present regarding the request to Ratify an Employee Suspension.

Mrs. Cline said the practice, since becoming superintendent, has been if a coach gets ejected from a game, which results in a WVSSAC suspension of one game, she has asked the Board to approve the suspension of one additional game. She said it is a must to have positive role models for our students, not only in the classroom, but on fields and courts, as well. Mrs. Cline said that while coaches work tirelessly with children, they must also model effective methods of dealing with frustration, anger, and confrontation.

After a thorough discussion, Mrs. England made a motion, seconded by Mr. Davis, to Ratify the Employee Suspension, as presented and recommended by Mrs. Cline, Superintendent. Passed with 5-0 vote.

Items for Future Agendas and Announcements: Mr. Prichard asked for any Items for Future Agendas and Announcements.

Mr. Prichard reminded members of the next Board meeting, which is to be held on Monday, October 1, 2018, at 6:00 p.m., at the Wyoming County Career and Technical Center.

Mr. Lester made a motion, seconded by Mr. Stiltner, to adjourn. Passed with a 5-0 vote.