

WYOMING COUNTY BOARD OF EDUCATION, June 3, 2019

STATE OF WEST VIRGINIA

COUNTY OF WYOMING, TO-WIT:

A call for a regular meeting of the Wyoming County Board of Education was held on Monday, June 3, 2019, at 6:00 p.m., at the Wyoming County Career and Technical Center. Those in attendance were Michael R. Prichard, President; Allan R. Stiltner, Vice President; Betty F. England, Morgan K. "Mike" Davis, and Douglas E. Lester, Members. Deirdre A. Cline, Superintendent, was also in attendance. The agenda for the meeting was as follows:

1. Celebrating Success
 - A. Valedictorians/Salutatorians/Honorarians
 - B. Governor's Workforce Credential
 - C. Wyoming County Service Personnel of the Year
 - D. Wyoming County Teacher of the Year
 - E. 2017-2018 WVDE Annual Targets
 - F. 2018-2019 Assessment Proficiency Growth Goal in ELA and Math
2. Expulsion Hearing
3. Individuals or Groups of the Community at Large Wishing to Address the Board
4. Consent Agenda
 - A. Extracurricular, Special, Fundraising, and Bus Requests
5. Summer Professional Development Schedule
6. Communities in Schools Update
7. Summer Reading Programs
8. Teacher in Residency: West Virginia University
9. Consideration of Future Leaders Program
10. Technology Update
11. Consideration of Wyoming County Schools' Athletic Code of Conduct
12. School Safety and Security
13. Consideration of Purchase of New School Buses
14. Consideration of Date Change for June 24, 2019, Board of Education Meeting
15. Superintendent's Report
16. Personnel
 - A. Ratify Employee Suspension
 - B. Personnel List
17. Superintendent's Evaluation
18. Items for Future Agendas and Announcements

Mr. Prichard called the meeting to order and asked Ms. Rebecca Cooke, Assistant Superintendent of Elementary and Middle Schools, to give the invocation.

The Board, along with those in attendance, then recited the Pledge of Allegiance, led by Ms. Robin Hall, Assistant Superintendent of Secondary Schools.

Celebrating Success: A. Valedictorians/Salutatorians/Honorarians, B. Governor's Workforce Credential, C. Wyoming County Service Personnel of the Year, D. Wyoming County Teacher of the Year, E. 2017-2018 WVDE Annual Targets, and F. 2018-2019 Assessment Proficiency Growth Goal in ELA and Math: Mr.

Prichard asked Mrs. Cline to present regarding Celebrating Success.

Mrs. Cline thanked everyone in attendance. She introduced the Board Members and Central Office staff. She recognized all Wyoming County School employees and families and friends of the students to be recognized. Mrs. Cline said these students have gone above and beyond the normal school day to receive these accomplishments. She said their hard work and dedication is evident through their success.

Certificates were presented to students for the following: Valedictorians, Salutatorians, and Honorarians of each high school and Governor's Workforce Credential. The Wyoming County Service Personnel and Teacher of the Year were also recognized. Schools reaching the 2017-2018 WVDE Annual Targets and the 2018-2019 Assessment Proficiency Growth Goal in ELA and Math were presented awards by the Board.

The Wyoming County Service Personnel of the Year, Ms. Ruby Haught, was presented a \$1,000 check from Mr. Kent McBride with Professional Business Products. The Wyoming County Teacher of the Year, Ms. Allison Adkins, was presented a \$1,000 check from Mr. Jeff Halsey, owner of Pineville Furniture.

Mr. Prichard thanked those in attendance and congratulated those students and staff receiving recognition for their achievements. He said he is proud of Wyoming County

Schools and our students, faculty, and staff.

Expulsion Hearing: Mr. Prichard asked Mrs. Cline to present regarding the Expulsion Hearing.

Mrs. Cline asked Ms. Cooke, Assistant Superintendent for Elementary and Middle Schools, to address the Board.

Ms. Cooke said she was notified by a family member of the student that the family requested the hearing be rescheduled, due to a family emergency. She said the parent/guardian will be signing the waiver for the hearing not being held within the 10 day time frame. She said the hearing will now be held at the June 13, 2019, meeting.

Individuals of Groups of the Community at Large Wishing to Address the Board: Mr. Prichard asked if there was anyone wishing to address the Board.

There were no Individuals or Groups of the Community at Large Wishing to Address the Board.

Consent Agenda: A. Extracurricular, Special, Fundraising, and Bus Requests: Mrs. Cline, Superintendent, said she recommended the Extracurricular, Special, Fundraising, and Bus Requests as follows:

1) A request from Deirdre Cline, Superintendent, for approximately 50 Wyoming County Schools employees to attend the Model School Conference to be held June 23-26, 2019, at National Harbor, Maryland;

2) A request from Charity Lester for her son entering 3rd grade to attend school out of district, transferring from Pineville Elementary School to Mullens Elementary School, for the 2019-2020 school year; and

3) A bus request from Wyoming East High School for one bus to be used as a shuttle for graduation attendants on May 31, 2019, with funding from the 2019 Senior Class funds to cover the cost.

After a thorough discussion, Mr. Lester made a motion, seconded by Mrs. England, to approve Consent Agenda, Item A., as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Summer Professional Development Schedule: Mr. Prichard asked Mrs. Cline to present regarding the Summer Professional Development Schedule.

Mrs. Cline asked Mrs. Kara Halsey-Mitchell, Director of Academic Programs, to address the Board.

Mrs. Mitchell said the main topic this summer would be on the new Social Studies textbook adoption. She said there would be a refresher training on the Secret Stories program. She said the new textbook adoption in PreK would generate trainings, as well. Mrs. Mitchell reviewed the Summer Professional Development Schedule with the Board Members. She said all trainings have been scheduled as early as possible, to allow planning of vacations and free time during the summer break.

Mr. Prichard asked if the trainings were mandatory.

Mrs. Cline said the trainings were not mandatory, as they were outside of employee contract days; however, all of those in attendance will be paid a stipend.

There was a brief discussion regarding the Summer Professional Development Schedule.

Communities in Schools Update: Mr. Prichard asked Mrs. Cline to present regarding the Communities in Schools Update.

Mrs. Cline said there was a Memorandum of Understanding provided in the Board packet regarding the Communities in Schools program. She asked Ms. Robin Hall, Assistant Superintendent for Secondary Schools, to address the Board. She said she is seeking Board approval for the Memorandum of Understanding with Communities in Schools.

Ms. Hall said Communities in Schools is the leading dropout prevention program in the nation. She said last year, Wyoming County was privileged to have the program at Westside High School. She said Wyoming County Schools has received a \$960,000 grant for 2 years to extend the Communities in Schools program to all feeder schools of Westside High School and additionally, to add Wyoming East High School.

Mr. Stiltner asked who the facilitators would be at each schools.

Ms. Cooke said a 200 day employee would be hired through the SESC for each location.

Ms. Hall said the facilitators will help students with attendance, grades, resources for food and clothing, and any other student needs. The goal is to remove obstacles which may impede student success and attendance.

After a thorough discussion, Mr. Davis made a motion, seconded by Mr. Stiltner, to approve the Memorandum of Understanding with Communities in Schools, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Summer Reading Programs: Mr. Prichard asked Mrs. Cline to present regarding the Summer Reading Programs.

Mrs. Cline asked Ms. Cooke to address the Board.

Ms. Cooke and Ms. Robin Hall provided the Board Members with handouts of the Summer Reading Programs that will be offered. Ms. Cooke said a program will be at each Wyoming County school that is not an Energy Express site. Ms. Cooke said all elementary and middle schools have two instructor positions posted and the high schools each have one instructor position posted. She said the camps and clubs will be held two days a week for three hours each of those days, starting July 8, 2019, through August 1, 2019. Ms. Cooke said advertising will be done prior to the last day of school, and again, prior to the start of the programs.

There was a thorough discussion regarding the Summer Reading Programs.

Teacher in Residency: West Virginia University: Mr. Prichard asked Mrs. Cline to present regarding Teacher in Residency: West Virginia University.

Mrs. Cline asked Mrs. Stacey Butcher, Director of Personnel and Assessment, to address the Board.

Mrs. Butcher said the Board previously entered into Teacher in Residency agreements with Concord University and Bluefield State University. She said West Virginia University has contacted the Board in pursuit of the same type of agreement. She said the Teacher in Residency program allows a college student, in the student-teaching phase of their education, to be hired by the Board. Mrs. Butcher said a portion of the employee's salary would be paid to the university and a portion to the teacher. She reviewed the Teacher in Residency program highlights with the Board.

After a brief discussion, Mrs. England made a motion, seconded by Mr. Lester, to enter into the Teacher in Residency agreement with West Virginia University, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Consideration of Future Leaders Program: Mr. Prichard asked Mrs. Cline to present regarding the Consideration of Future Leaders Program.

Mrs. Cline said this program started through exploration of the Jr. ROTC program. She said the Future Leaders Program will be a better option. She asked Ms. Hall to address the Board.

Ms. Hall referred to the Board packet for the outline of the program. She reviewed the Future Leader Program highlights with the Board members. She said Future Leaders are currently working to get the program available to students during all four years of high school. Ms. Hall said physical training, drill, and course work, are all included in this program. She said there is always a group of students in every high school that are interested in joining the military upon completion of high school. She said she is excited

to offer a program such as the Future Leaders for those students.

After a thorough discussion, Mr. Davis made a motion, seconded by Mrs. England, for Wyoming County Schools to enter into the Future Leaders Program, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Technology Update: Mr. Prichard asked Mrs. Cline to present regarding the Technology Update.

Mrs. Cline said in one of her recent one on one meetings with principals, she asked, "What do you need to help your school become a high achieving school?" She said she asked this question of all principals. She said the response from one principal was they didn't need anymore technology. She said that is a wonderful response to hear. Mrs. Cline said Mr. Shumate and his team are doing a fantastic job of making sure the schools have the technology resources they need and that all technology remains in working order. She asked Mr. Terry Shumate, Director of Technology and Information Systems, to address the Board.

Mr. Shumate provided the Board with a list of major projects that have been completed through the Technology Department this school year. He said the digital learning centers in both of the high schools have been big projects that have been utilized daily. He said several projects have been done to save the County time and money. Mr. Shumate said the Viewboards have made a world of difference inside the classroom. He said Wyoming County is leading the way in the area of Viewboards in classrooms. He said he is expecting all teachers to have this tool available by the end of fall.

Mrs. Cline said the Viewboards have changed instruction in the classroom for the better, and commended Mr. Shumate for leading the County in that direction.

Mr. Shumate reviewed future projects plans with the Board.

There was a thorough discussion regarding technology in Wyoming County Schools.

Consideration of Wyoming County Schools' Athletic Code of Conduct: Mr.

Prichard asked Mrs. Cline to present regarding the Consideration of Wyoming County Schools' Athletic Code of Conduct.

Mrs. Cline referenced the Board packet and asked Ms. Hall to address the Board.

Ms. Hall said as Mrs. Cline said this Policy had been in effect for several years prior to the NEOLA Policy changes. She said coaches are required to review this Policy with all teams. She said the coaches, players, and all others involved then sign that they understand there is an Athletic Code of Conduct and they must follow the Policy. Ms. Hall said the Policy needs to remain the same as before, but to simply be added back into the County Policies, in conjunction with NEOLA.

After a brief discussion, Mr. Stiltner made a motion, seconded by Mr. Lester, to approve the Policy regarding the Athletic Code of Conduct and that the Policy be added through NEOLA, as it was previously, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

School Safety and Security: Mr. Prichard asked Mrs. Cline to present regarding School Safety and Security.

Mrs. Cline asked Mr. Jeffrey Hylton, Director of School Safety and Security, to address the Board.

Mr. Hylton said all schools completed all fire drill reports and all emergency lock down drills. He said all reports for the Board of Risk are nearing completion and will be turned in during close-out by principals.

Mrs. Cline said that she and all Board Members received anonymous letters regarding the use of weedkiller on school property, specifically Westside High School. She said she has not seen any signs of the use of weedkiller on school property herself and has forwarded the letter to both Mr. Hylton and Mr. Donald Clay, Director of Operations and

Facilities. She asked Mr. Clay to address the Board with his findings.

Mr. Clay said he contacted both of the contractors that provide mowing and weed-eating services to the Board. He said both companies said they have used those type of products in the past, but neither have used any this school year. Mr. Clay said he contacted Mr. Keith Stewart, Principal of Westside High School, to check with all coaches to see if they had been using any type of weedkiller around the fields. Mr. Clay said Mr. Stewart reported that the baseball coach said he had used some product around the field, and he apologized and removed the product from school grounds, as he did not know he should not be using those type of products. Mr. Clay said there is no evidence of the weedkiller on the baseball field, although it had been used, so it could not have been used in high quantities.

There was a thorough discussion regarding School Safety and Security.

Consideration of Purchase of New School Buses: Mr. Prichard asked Mrs. Cline to address the Board regarding the Consideration of Purchase of New School Buses.

Mrs. Cline asked Mr. Jeffrey Hylton to Present to the Board.

Mr. Hylton requested for the purchase of two 2020 77 passenger school buses and two 2020 89 passenger school buses. He said due to the total cost of the four new buses would be \$413,664.00. He said the current balance in the replacement fund is \$376,946.00. Mr. Hylton said the Board would be responsible for the remaining \$36,718.00 needed for the purchase. He said he and Mrs. Cline had spoke with Mrs. Kim Cook, Chief School Business Official, on the possibility of the purchase on several occasions.

After a brief discussion, Mr. Lester made a motion, seconded by Mrs. England, to approve the Purchase of New School Buses, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Consideration of Date Change for June 24, 2019, Board of Education Meeting:

Mr. Prichard asked Mrs. Cline to present regarding Consideration of Date Change for June 24, 2019, Board of Education Meeting.

Mrs. Cline said due to the Model School Conference being held June 23-26, 2019, in National Harbor, Maryland, she is requesting the Board Meeting scheduled Monday, June 24, 2019, to be rescheduled for Friday, June 28, 2019. She said the time of 10:00 a.m., and location of the Wyoming County Board of Education Central Office, Conference Room, would remain the same.

After a brief discussion, Mrs. England made a motion, seconded by Mr. Lester, to change the Board Meeting previously scheduled for Monday, June 24, 2019, to Friday, June 28, 2019, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Superintendent's Report: Mr. Prichard asked Mrs. Cline to present regarding the Superintendent's Report.

Mrs. Cline shared recent meeting agendas and dates of upcoming events with the Board.

Personnel: A. Ratification of Employee Suspension: Mr. Prichard asked Mrs. Cline to present regarding the Ratification of Employee Suspension.

Mrs. Cline asked the Board to Ratify the Suspension of Employee #998002029. She said this was a paid suspension, pending investigation. She said this employee has been cleared of any and all wrong doing.

After a brief discussion, Mr. Davis made a motion, seconded by Mr. Stiltner, to Ratify the Suspension of Employee #998002029, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Personnel: B. Personnel List: Mr. Prichard asked Mrs. Cline to present regarding the Personnel List. Mrs. Cline recommended the Personnel List as presented, with the

removal of Darren Thomas, pending verification of athletic directors of high schools ability to hold coaching positions.

After a brief discussion, Mr. Stiltner made a motion, seconded by Mr. Lester, to approve the Personnel List, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

PROFESSIONAL:

ELEMENTARY TEACHERS

A. Recommended for Appointment:

Candice D. Bishop, from transferred Biology Teacher, currently Wyoming East High School to Math Support Teacher, Pineville Middle School, effective 2019-2020 school year

Morgan D. Whitley, Elementary Education Teacher, Pineville Middle School, effective 2019-2020 school year

SPECIAL SERVICES

A. Recommended for Appointment:

Brooke N. Bailey, from Math Teacher, Wyoming East High School, to Itinerant Teacher for the Gifted Program, Special Services, effective 2019-2020 school year

Jennifer N. Blankenship, from Kindergarten Teacher, Berlin McKinney Elementary School, to Preschool Special Needs Teacher, Berlin McKinney Elementary School, effective 2019-2020 school year

Addison C. Frame, Special Education Teacher, Mullens Elementary School, effective 2019-2020 school year

B. Retirement

Pamela J. Hypes, Special Education Diagnostic Specialist, effective June 30, 2019

EXTRA DUTIES

A. Recommended for Appointment:

Karina L. Paynter, 3rd - 5th Grade Cheer Coach, Berlin McKinney Elementary School, effective June 5, 2019

James R. Paynter, 6th - 8th Grade Baseball Coach, Oceana Middle School, effective June 5, 2019

Christy D. Plumley, 6th - 8th Grade Cheer Coach, Oceana Middle School, effective June 5, 2019

Jamie L. Blankenship, Junior Varsity Cheer Coach, Wyoming East High School, effective June 5, 2019

Talimalama Cline, Assistant Volleyball Coach, Wyoming East High School, effective June 5, 2019

B. Resignation:

Leslie E. Garretson, Golf Coach, Mullens Middle School, effective May 30, 2019

Leslie E. Garretson, 6th - 8th Grade Volleyball Coach, Mullens Middle School, effective May 30, 2019

Larry Thompson, Ninth Grade Boys Basketball Coach, Wyoming East High School, effective May 30, 2019

SERVICE PERSONNEL:

CUSTODIANS

A. Resignation:

Timothy R. Powell, One Half-Time Custodian, Energy Express Program, Glen Fork Elementary and Middle School, effective June 13, 2019 through July 29, 2019

Superintendent's Evaluation: Mr. Prichard said the Superintendent's Evaluation is an annual responsibility of the Board of Education. He said all evaluation procedures will be done in compliance with WV Code 18-4-6. Mr. Davis made a motion, seconded by Mrs. England to enter into Executive Session, WV Code 6-9A-4, to complete the Superintendent's Evaluation for the 2018-2019 year.

Mr. Stiltner made a motion, seconded by Mrs. England, to return to Regular Session.

Upon return to Regular Session, Mr. Prichard said the Superintendent, Deirdre A. Cline, has been given 390 points out of 410 possible. He said the Board is pleased with the schools system's progress and he said the following statement will be issued to the public and local papers:

"To All Citizens of Wyoming County and Stakeholders of Wyoming County Schools: At the June 3, 2019, meeting of the Wyoming County Board of Education, the evaluation of Superintendent, Deirdre A. Cline, was completed. This evaluation was completed in compliance with WV Code 18-4-6, which requires County Boards of Education shall annually evaluate the performance of their superintendents.

Michael R. Prichard, President of the Board, stated that the Wyoming County Board of Education found, through its evaluation process, that Superintendent, Deirdre A. Cline, Exceeds Standards in all areas of the evaluation. Mr. Prichard stated that the Board is pleased with the work that Mrs. Cline has done on behalf of the students and employees of Wyoming County Schools and the Wyoming County Board of Education. Mr. Prichard also stated the Board of Education values the vision and teamwork which is present with Mrs. Cline's leadership and the Exceed Standards rating highlights the Board's appreciation."

Items for Future Agendas and Announcements: Mr. Prichard asked for any Items for Future Agendas and Announcements.

Mr. Lester asked if the Board could go into Executive Session to discuss a personnel matter. Mr. Lester made a motion, seconded by Mr. Davis, to enter Executive Session, WV Code 6-9A-4, to discuss personnel. Passed with a 5-0 vote.

Mr. Stiltner made a motion, seconded by Mr. Davis, to return to Regular Session. Passed with a 5-0 vote.

Mr. Prichard reminded members of the next regularly scheduled Board Meeting, which

is to be held on Thursday, June 13, 2019, at 10:00 a.m., at the Wyoming County Board of Education Central Office, Conference Room.

Mrs. England made a motion, seconded by Mr. Stiltner, to adjourn. Passed with a 5-0 vote.