

WYOMING COUNTY BOARD OF EDUCATION, September 3, 2019

STATE OF WEST VIRGINIA

COUNTY OF WYOMING, TO-WIT:

A call for a regular meeting of the Wyoming County Board of Education was held on Tuesday, September 3, 2019, at 6:00 p.m., at the Wyoming County Career and Technical Center. Those in attendance were Michael R. Prichard, President; Allan R. Stiltner, Vice President; and Betty F. England and Morgan K. "Mike" Davis, Members. Douglas E. Lester, Member, joined the meeting at 6:12 p.m. Deirdre A. Cline, Superintendent, was also in attendance. The agenda for the meeting was as follows:

1. Individuals or Groups of the Community at Large Wishing to Address the Board
2. Consent Agenda
 - A. Minutes, Board of Education Meeting: August 26, 2019
 - B. Extracurricular, Special, Fundraising, and Bus Requests
 - C. Payment of Invoices
3. School Safety and Security
4. Consideration of Bids Received for Maintenance Department
 - A. Playground Structure at Mullens Elementary School
 - B. Playground Structure at Road Branch Elementary and Middle School
 - C. Sewer Plant Operator/Maintenance - 3 years
5. Consideration of Collaborative Agreement for Pre-K Services between MountainHeart Community Services and the Wyoming County Board of Education
6. Superintendent's Goals and Plan of Action
7. Math and Special Education Teachers Recommended for HB 206 Pay Increase
8. Personnel List
9. Superintendent's Report
10. Items for Future Agendas and Announcements

Mr. Prichard called the meeting to order and asked Ms. Rebecca Cooke, Assistant Superintendent of Elementary and Middle Schools, to give the invocation.

The Board, along with those in attendance, then recited the Pledge of Allegiance, led by Ms. Cooke.

Individuals or Groups of the Community at Large Wishing to Address the

Board: Mr. Prichard asked if there was anyone wishing to address the Board.

Mrs. Cline said there are two gentlemen present wishing to address the Board.

Mr. Prichard asked them to introduce themselves.

Mr. Herbie Brooks introduced himself and Mr. Nathan England. Mr. Brooks said he and Mr. England were both there to address the Board regarding the possibility of having the gym at Mullens Middle School named in memory of Mr. Don Nuckols. He said Mr. Nuckols did so much for students in the sport of basketball, but also everyday life. Mr. Brooks said there are approximately 20 gyms or locations that are named after past coaches in the State of West Virginia. He said that Mr. Nuckols State Championship record is worth noting, with 5 State Titles. He said the request should start with the Board Members.

Mr. Prichard asked if they had started a petition or started getting support from the community in any way.

Mr. Brooks said that they have not. He said they wanted to contact the Board first.

Mr. Prichard said that would be the best place to start.

There was a thorough discussion regarding the process regarding naming a court after a past coach.

Consent Agenda: A. Minutes, Board of Education Meeting: August 26, 2019

Mr. Prichard asked Mrs. Cline to present regarding Consent Agenda, A. Minutes, Board of Education Meeting: August 26, 2019.

Mrs. Cline said the Minutes from the Board of Education Meeting held August 26, 2019, would be presented at the next meeting.

B. Extracurricular, Special, Fundraising, and Bus Requests: Mrs. Cline recommended the Extracurricular, Special, Fundraising, and Bus Requests as follows:

1) A request from Shane and Amanda Brant for their daughter entering 2nd grade to attend school out of district, transferring from Pineville Elementary School to Glen Fork Elementary and Middle School, for the 2019-2020 school year;

2) A request from Shane and Amanda Brant for their son entering 5th grade to attend school out of district, transferring from Pineville Middle School to Glen Fork Elementary and Middle School, for the 2019-2020 school year;

3) A request from Shane and Amanda Brant for their son entering 8th grade to attend school out of district, transferring from Pineville Middle School to Glen Fork Elementary and Middle School, for the 2019-2020 school year;

4) A bus request from Pineville Middle School to take 8th grade students to Ace Adventure Water Park in Oak Hill on September 13, 2019, with funding from the school's general funds and extracurricular funds to cover the cost;

5) A bus request from Pineville Middle School to take 5th grade students to the Water Festival at R. D. Bailey Lake on September 16, 2019, with funding from County funds to cover the cost;

6) A bus request from Baileysville Elementary and Middle School to take 5th grade students to the Water Festival at R. D. Bailey Lake on September 16, 2019, with funding from County funds to cover the cost;

7) A fundraising request from Baileysville Elementary and Middle School to accept donations for the Pumpkin Patch field trip for Kindergarten and 1st grade;

8) A bus request from Glen Fork Elementary and Middle School to take 7th - 8th grade students to the Greenbrier Valley Theater to watch *The Diary of Anne Frank* on September 25, 2019, with funding from the 7th & 8th grade funds and the school's general fund to cover the cost;

9) A request from Shannon Keneda for her daughter entering 7th grade to attend

school out of district, transferring from Baileysville Elementary and Middle School to Huff Consolidated Elementary and Middle School, for the 2019-2020 school year;

10) A bus request from Westside High School to take 9th - 12th grade students in the band to the Spring Valley Band Festival on September 14, 2019, with funding from the school's music department to cover the cost;

11) A fundraising request from Wyoming East High School to sell t-shirts to raise funds for the Pep Club;

12) A fundraising request from Wyoming East High School to sell t-shirts to raise funds for the National Honor Society;

13) A fundraising request from Wyoming East High School to have face painting at all home football games to raise funds for the National Honor Society;

14) A fundraising request from Wyoming East High School to sell Breast Cancer Awareness t-shirts to raise funds for the Leo Club;

15) A fundraising request from Wyoming East High School to have a pepperoni roll sale to raise funds for the cheerleaders;

16) A fundraising request from Wyoming East High School to have a pancake breakfast at Second Street restaurant to raise funds for the band;

17) A fundraising request from Wyoming East High School to sell strawberries to raise funds for the junior class; and

18) A fundraising request from Wyoming East High School to sell oranges/citrus fruits to raise funds for the junior class.

Payment of Invoices: Mrs. Cline recommended the Payment of Invoices as presented.

After a thorough discussion, Mr. Davis made a motion, seconded by Mr. Stiltner, to approve the Consent Agenda, Items B. and C., as presented and recommended by Mrs.

Cline, Superintendent. Passed with a 5-0 vote.

School Safety and Security: Mr. Prichard asked Mrs. Cline to present regarding School Safety and Security.

Mrs. Cline said everything had gone well this morning for the first day of school. She said there were no major issues with buses and everything went very smoothly. She said regarding the bus fire the previous weekend, Mr. Hylton had made a claim for the incident. She said the tow bill for that was \$1,192. She said there was also 4 hours of labor and a fuel charge, as well. Mrs. Cline said there is a financial loss for this incident, but thankfully no injuries were reported.

Mr. Prichard asked if the camera systems have been installed at Mullens Elementary School and Glen Fork Elementary School.

Mrs. Cline said she would check with Mr. Hylton on the camera systems.

Mr. Prichard asked the status of the parking lot repairs at Baileysville Elementary and Middle School.

Mr. Clay said AAA Paving was the lowest quote received. He said he notified them last week of them being awarded the work and he has contacted them to see when that work will start.

There was a thorough discussion regarding School Safety and Security.

Consideration of Bids Received for Maintenance Department: A. Playground Structure at Mullens Elementary School, B. Playground Structure at Road Branch Elementary and Middle School, and C. Sewer Plant Operator/Maintenance - 3 Years:

Mr. Prichard asked Mrs. Cline to present regarding Consideration of Bids Received for Maintenance Department.

Mrs. Cline asked Mr. Donald Clay, Director of Operations and Facilities, to address the Board.

Mr. Clay said he would like the Board to table Items A. Playground Structure at Mullens Elementary School and B. Playground Structure at Road Branch Elementary and Middle School due to not being able to compare the items that were bid yet. He said in the bid descriptions it listed particular items and said "or comparable", and he would like additional time to review the bids.

Mr. Stiltner made a motion, seconded by Mr. Lester, to table Items A. Playground Structure at Mullens Elementary School and B. Playground Structure at Road Branch Elementary and Middle School, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Mr. Clay said Item C. Sewer Plant Operator/Maintenance - 3 Years received bids from two individuals or companies. He said this contract will be a one year contract with the possibility to renew after the first and second, if both parties agree. Mr. Clay said one bid was received from Mr. Bob Cook, who has provided the service in years past. He said his bid was \$150 per month lower than the other bid received from Mr. Randy Blankenship, who currently performs the work. Mr. Clay said although Mr. Cook provided the lowest bid, based on past performance, it is his recommendation to continue with Mr. Blankenship.

Mr. Davis asked if there was documentation of poor performance of Mr. Cook.

Mrs. Cline said when Mr. Clay came to her with the recommendation of Mr. Blankenship, she had those same questions. She said there is documentation of past poor performance from Mr. Cook's services, including photographs. She said this has been vetted through the Board's attorney.

Mr. Prichard asked Mr. Bob Cook, who was present, if he would like to speak regarding the subject.

Mr. Cook said he had not come with the goal of addressing the Board; however, he would like to do so. He said he has run the sewer plants for 25 years. He said during that time there were very few problems, which he addressed. He said past that, any issues that

occurred, were taken to the Maintenance Department. Mr. Cook said the Maintenance Department was supposed to pick up several of the problems around these plants, but they were never addressed. He said he feels that they did the best they could with the condition the plants were in. Mr. Cook said when visiting the plants to compile the bids, he feels they are in worse shape now than they ever have been. He said the things that weren't done, and he got the blame for, were not his responsibility.

There was a very thorough discussion regarding Mr. Cook and his past services.

Mr. Prichard said he feels that this item should be tabled, as well, until all of the information can be reviewed.

Mrs. Cline said she would like to change her recommendation, with regards to Mr. Cook's past service of 25 years taken into consideration, lack of unsatisfactory DEP reports, and the fact that Mr. Cook has the low bid. She said it is her recommendation, with the spirit of open communication, for Mr. Cook to receive the contract for the Sewer Plant Operator/Maintenance - 3 years.

After a thorough discussion, Mr. Lester made a motion, seconded by Mr. Davis, to approve Bid Received for Maintenance Department, C. Sewer Plant Operator/Maintenance - 3 Years, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Consideration of Collaborative Agreement for Pre-K Services between MountainHeart Community Services and the Wyoming County Board of Education:

Mr. Prichard asked Mrs. Cline to address the Board regarding the Consideration of Collaborative Agreement for Pre-K services between MountainHeart Community Services and the Wyoming County Board of Education.

Mrs. Cline said she and Ms. Cooke met with Ms. Drema Padgett and Ms. Susan Stafford, both with MountainHeart Community Services, regarding the Agreement. She

said the draft Agreement had received several small changes from both parties. Mrs. Cline reviewed the changes from last years Agreement to this year's Agreement with the Board.

After a thorough discussion, Mrs. England made a motion, seconded by Mr. Lester, to approve the Collaborative Agreement for Pre-K Services between MountainHeart Community Services and the Wyoming County Board of Education, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Superintendent's Goals and Plan of Action: Mr. Prichard asked Mrs. Cline to address the Board regarding the Superintendent's Goals and Plan of Action.

Mrs. Cline provided the Board Members with a handout highlighting accomplishments since 2016. She said there are goals listed for the 2019-2020 school year, as well.

After a thorough discussion, Mr. Stiltner made a motion, seconded by Mrs. England, to approve the Superintendent's Goals and Plan of Action, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Math and Special Education Teachers Recommended for HB 206 Pay Increase: Mr. Prichard asked Mrs. Cline to address the Board regarding the Math and Special Education Teachers Recommended for HB 206 Pay Increase.

Mrs. Cline asked Mrs. Stacey Butcher, Director of Assessment and Personnel, to address the Board.

Mrs. Butcher said House Bill 206 includes fully certified teachers teaching Math or Special Education who should receive a three year experience pay increase. She said the Math teachers are required to teach Math 60% of their instructional day and special education teachers are required to teach special education 100% of the day. She said there are a few substitute teachers that will be receiving this pay increase, as well, but they will not be eligible until they are in the position for 31 days.

After a thorough discussion, Mr. Lester made a motion, seconded by Mrs. England, to approve the Math and Special Education Teachers Recommended for HB 206 Pay Increase, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Personnel List: Mr. Prichard asked Mrs. Cline to present regarding Personnel List.

Mrs. Cline recommended the Personnel List as presented.

After a brief discussion, Mr. Davis made a motion, seconded by Mr. Stiltner, to approve the Personnel List, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

PROFESSIONAL:

COUNSELORS

A. Resignation:

Ashley Pavlik, Elementary/Middle Guidance Counselor - Itinerant,
Wyoming County Elementary/Middle Schools - School Based, effective
August 27, 2019

ELEMENTARY TEACHERS

A. Recommended for Appointment:

Brittany R. Ritchie, Elementary Education Teacher, Berlin McKinney
Elementary School, effective August 29, 2019

Sonja J. Davis, from Title I Teacher, Pineville Elementary School, to Math
Support Teacher, Pineville Middle School, effective August 28, 2019

B. Resignation:

Kara Proffit, Itinerant Band Instructional/Choral Music Teacher, Glen Fork
Elementary and Middle School, Huff Consolidated Elementary and
Middle School, and Road Branch Elementary and Middle Schools,
effective August 28, 2019

SECONDARY TEACHERS

A. Recommended for Appointment:

Norma Acord, Art Teacher, Wyoming East High School, effective
September 10, 2019

SPECIAL SERVICES

A. Recommended for Appointment:

Rosa M. Tilley, Pre-School Special Needs Teacher, Huff Consolidated
Elementary and Middle School, effective August 28, 2019

Kristin R. Clay, Special Education Teacher, Pineville Elementary School,
effective August 28, 2019

EXTRA DUTIES

A. Recommended for Appointment:

Matthew G. Cook, Volunteer 3rd - 5th Grade Boys Basketball Coach, Berlin
McKinney Elementary School, effective September 4, 2019

Brittany R. Ritchie, 3rd - 5th Grade Cheer Coach, Glen Fork Elementary
and Middle School, effective September 4, 2019

Jillian R. Davis, 3rd - 5th Grade Girls Basketball Coach, Glen Fork
Elementary and Middle School, effective September 4, 2019

Karina Paynter, Volunteer 6th - 8th Grade Cheer Coach, Oceana Middle
School, effective September 4, 2019

Dakota Paynter, 7th & 8th Grade Assistant Football Coach, Pineville Middle
School, (This team consolidated players from Glen Fork Elementary
and Middle School, Herndon Consolidated Elementary and Middle
School, Mullens Middle School and Pineville Middle School), effective
September 4, 2019

SERVICE PERSONNEL:

AIDES

A. Retirement:

Sheila K. Osborne, Special Education Aide, Oceana Middle School,
effective October 31, 2019

SUBSTITUTES:

Teachers

Christopher Lester
Andrew S. E. Thomas

Cooks

Misty Palmer, remove as per her request

Superintendent's Report: Mr. Prichard asked Mrs. Cline to present regarding the Superintendent's Report.

Mrs. Cline shared recent meeting agendas and dates of upcoming events with the Board.

Items for Future Agendas and Announcements: Mr. Prichard asked for any Items for Future Agendas and Announcements.

Mr. Prichard reminded members of the next regularly scheduled Board Meeting, which is to be held on Thursday, September 19, 2019, at 10:00 a.m., at the Wyoming County Board of Education Central Office, Conference Room.

Mr. Stiltner made a motion, seconded by Mr. Lester, to adjourn. Passed with a 5-0 vote.