

WYOMING COUNTY BOARD OF EDUCATION, December 16, 2019

STATE OF WEST VIRGINIA

COUNTY OF WYOMING, TO-WIT:

A call for a regular meeting of the Wyoming County Board of Education was held on Monday, December 16, 2019, at 10:00 a.m., at Road Branch Elementary and Middle School. Those in attendance were Michael R. Prichard, President; Allan R. Stiltner, Vice President; and Betty F. England and Morgan K. "Mike" Davis, Members. Douglas E. Lester, Member, participated by phone. Deirdre A. Cline, Superintendent, was also in attendance.

The agenda for the meeting was as follows:

1. Local School Improvement Council: Baileysville Elementary and Middle School
2. Individuals or Groups of the Community at Large Wishing to Address the Board
3. Consent Agenda
 - A. Minutes, Board of Education Meetings: December 2, 2019, and December 12, 2019
 - B. Extracurricular, Special, Fundraising, and Bus Requests
4. School Safety and Security
5. NEOLA Policy Updates: New and Revisions
 - A. Policy 0134: Promotion of School Board Effectiveness
 - B. Policy 1540: Termination of Administrative Contracts
 - C. Policy 3131: Reduction in Force - Classroom Teachers and Other Professional Personnel
 - D. Policy 3131.01: Reduction in Classroom Teaching Positions in Elementary Schools
 - E. Policy 3131.02: Preferred Recall List
 - F. Policy 3131.05: Defining Qualifications for Professional Personnel
 - G. Policy 3132: Vacancies - Professional Positions
 - H. Policy 3139.01: Suspension
 - I. Policy 3141: Termination
 - J. Policy 5310: Staff Evaluation
 - K. Policy 3370: Seniority for Professional Personnel
 - L. Policy 3431: Personal Leave
 - M. Policy 4139.01: Suspension
 - N. Policy 4140: Termination for Cause and Resignation
 - O. Policy 4431: Personal Leave
 - P. Policy 8600.04: Bus Operator Certification
6. Personnel List
7. Superintendent's Report

8. Items for Future Agendas and Announcements

Mr. Prichard called the meeting to order and asked Ms. Cooke to give the invocation.

The Board, along with those in attendance, then recited the Pledge of Allegiance, led by students of Road Branch Elementary and Middle School.

Local School Improvement Council: Road Branch Elementary and Middle School: Mr. Prichard asked Mrs. Cline to present regarding the Local School Improvement Council: Road Branch Elementary and Middle School.

Mrs. Cline introduced Mrs. Darlene Osborne, Principal of Road Branch Elementary and Middle School, and asked her to address the Board.

Mrs. Osborne welcomed the Board Members to Road Branch Elementary and Middle School. She introduced the members of the school's Leadership Team and Local School Improvement Council. She asked several students to discuss iReady and Proximity with the Board.

All students who spoke were thankful for iReady, a learning tool that works with your current skill level. The students were also in support of Proximity and said it was very beneficial to students.

Mrs. Osborne said they have started a new program called Level Up. She said each Tuesday the school runs the schedule like they are on a 3-hour delay. She said the students still report at regular time, but the first few hours is used for skills. She said the students have activities that are engaging and that students learn from. She asked several students to address the Board regarding Level Up. Mrs. Osborne said attendance has been a big focus this school year, as well. She said last year only 65% of students attended 90% of the time. She said this reflects on test scores. Mrs. Osborne said that several areas need improvement on test scores. She said student behavior is a highlight

of Road Branch Elementary and Middle School. She reviewed plans and goals for the school. Mrs. Osborne asked Mrs. Charisma West, Community in Schools worker, to address the Board.

Mrs. West said it is unbelievable what children go through on a daily basis. She said the CIS program helps provide needs for students, whatever they may be. She said some students worry about food, while others need clothing. She said it is important for students to see that they can rely on them for their needs. She said she is blessed to be a part of the CIS program and working at Road Branch Elementary and Middle School.

Mrs. Osborne asked Mr. Cody Frye, Counselor, to address the Board.

Mr. Frye said he wants to see all students at Road Branch be successful. He said the key to success at school is to be present. He said attendance is key and a lot has been done this year regarding increasing attendance.

Mrs. Osborne had several teachers discuss parent involvement, Level Up, Proximity, and many other exciting activities taking place at Road Branch Elementary and Middle School. Mrs. Osborne provided an update on the facility.

Mrs. Cline and Ms. Cooke each thanked Mrs. Osborne and her staff for their dedication to students.

There was a thorough discussion regarding Road Branch Elementary and Middle School.

Individuals or Groups of the Community at Large Wishing to Address the Board: Mr. Prichard asked if there was anyone wishing to address the Board.

There were no Individuals or Groups of the Community at Large Wishing to Address the Board.

Consent Agenda: A. Minutes, Board of Education Meetings: December 2, 2019, and December 12, 2019: Mr. Prichard asked Mrs. Cline to present regarding

Consent Agenda, A. Minutes, Board of Education Meetings: December 2, 2019, and December 12, 2019.

Mrs. Cline recommended the Minutes from the Board Meeting held December 2, 2019, as presented. She said the Minutes from the Board of Education Meeting held December 12, 2019, would be presented at a future meeting.

B. Extracurricular, Special, Fundraising, and Bus Requests: Mrs. Cline recommended the Extracurricular, Special, Fundraising, and Bus Requests as follows:

1) A bus request from Wyoming East High School to take 9th - 12th grade students participating in the CIS incentive trip to Beckley on December 18, 2019, with funding from Student Services and a donation to cover the cost;

2) A request from Gary Poindexter for a professional day on December 18, 2019, to chaperone students on the CIS incentive trip to Beckley;

3) A request from Max Boyce for a professional day on December 18, 2019, to chaperone students on the CIS incentive trip to Beckley; and,

4) A request from Lori Blankenship for a professional day on December 18, 2019, to chaperone students on the CIS incentive trip to Beckley.

After a thorough discussion, Mr. Davis made a motion, seconded by Mr. Stiltner, to approve the Consent Agenda, Items A. and B., as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

School Safety and Security: Mr. Prichard asked Mrs. Cline to present regarding School Safety and Security.

Mrs. Cline said Mr. Jeffrey Hylton, Director of Safety and Transportation, has reported that he still does not have a firm date on the Active Shooter Training to be held at Westside High School. She said he is still working closely with Mr. Dean Meadows, Director of Emergency Services, to get the training scheduled as soon as possible. Mrs.

Cline said Mr. Hylton also reported that a Shoes for Crews order will be going out in the near future.

There was a thorough discussion regarding School Safety and Security.

NEOLA Policy Updates: New and Revisions: Mr. Prichard asked Mrs. Cline to address the Board regarding NEOLA Policy Updates: New and Revisions.

Mrs. Cline asked Ms. Cooke to address the Board.

Ms. Cooke reviewed the proposed changes to policy with the Board. She said the new policy was Policy 0134: Promotion of School Board Effectiveness. She said revisions were proposed on the following policies: Policy 1540: Termination of Administrative Contracts; Policy 3131: Reduction in Force - Classroom Teachers and Other Professional Personnel; Policy 3131.01: Reduction in Classroom Teaching Positions in Elementary Schools; Policy 3131.02: Preferred Recall List; Policy 3131.05: Defining Qualifications for Professional Personnel; Policy 3131.05: Defining Qualifications for Professional Personnel; Policy 3132: Vacancies - Professional Positions; Policy 3139.01: Suspension; Policy 3141: Termination; Policy 5310: Staff Evaluation; Policy 3370: Seniority for Professional Personnel; Policy 3431: Personal Leave; Policy 4139.01: Suspension; Policy 4140: Termination for Cause and Resignation; Policy 4431: Personal Leave; and, Policy 8600.04: Bus Operator Certification.

After a thorough discussion, Mr. Davis made a motion, seconded by Mr. Stiltner, to approve the proposed new policy and revisions to policies, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Personnel List: Mr. Prichard asked Mrs. Cline to present regarding Personnel List.

Mrs. Cline recommended the Personnel List as presented.

After a brief discussion, Mrs. England made a motion, seconded by Mr. Lester, to approve the Personnel List, as presented and recommended by Mrs. Cline,

Superintendent. Passed with a 5-0 vote.

PROFESSIONAL:

EXTRA DUTIES

A. Recommended for Appointment:

Lourn Max Boyce, III, Volunteer Girls Basketball Coach, Wyoming East High School, effective December 16, 2019

Superintendent's Report: Mr. Prichard asked Mrs. Cline to present regarding the Superintendent's Report.

Mrs. Cline shared recent meeting agendas and dates of upcoming events with the Board.

Items for Future Agendas and Announcements: Mr. Prichard asked for any Items for Future Agendas and Announcements.

Mr. Prichard reminded members of the next scheduled Board Meeting, which will be held on Monday, January 6, 2020, at 6:00 p.m., at the Wyoming County Career and Technical Center.

Mr. Lester made a motion, seconded by Mrs. England, to adjourn. Passed with a 5-0 vote.