

## **WYOMING COUNTY BOARD OF EDUCATION, October 26, 2020**

### **STATE OF WEST VIRGINIA**

### **COUNTY OF WYOMING, TO-WIT:**

A call for a regular meeting of the Wyoming County Board of Education was held on Monday, October 26, 2020, at 10:00 a.m., at the Wyoming County Board of Education Central Office, 155 Park Street, Pineville, West Virginia. Those in attendance were Michael R. Prichard, President; Allan R. Stiltner, Vice President; and, Richard A. "Richie" Walker, Member. Douglas E. Lester and Morgan K. "Mike" Davis, Members, participated by phone. Deirdre A. Cline, Superintendent, was also in attendance. The agenda for the meeting was as follows:

1. Individuals or Groups of the Community at Large Wishing to Address the Board
2. Consent Agenda
  - A. Minutes, Board of Education Meeting: October 15, 2020
  - B. Extracurricular, Special, Fundraising and Bus Requests
  - C. Payment of Invoices
3. School Safety and Security
4. Consideration of Local School Improvement Council Presentation Format and Schedule
5. Consideration of Proposed NEOLA Policy Changes
  - A. Policy 1422: Nondiscrimination and Equal Employment Opportunity
  - B. Policy 1623: Section 504/ADA Prohibition Against Disability Discrimination in Employment
  - C. Policy 1662: Anti-Harassment and Violence
  - D. Policy 2260: Nondiscrimination and Access to Equal Educational Opportunity
  - E. Policy 2260.01: Section 504/ADA Prohibition Against Discrimination Based on Disability
  - F. Policy 3122: Nondiscrimination and Equal Employment Opportunity
  - G. Policy 3123: Section 504/ADA - Prohibition Against Disability Discrimination in Employment
  - H. Policy 3362: Anti-Harassment and Violence
  - I. Policy 4123: Section 504/ADA Prohibition Against Disability Discrimination in Employment
  - J. Policy 4362: Anti-Harassment and Violence
  - K. Policy 5517: Anti-Harassment and Violence
6. Consideration of NuSkool Scholars Contract

7. Consideration of Memorandum of Understanding with Burlington United Methodist Family Services, Inc.
8. Consideration of Memorandum of Understanding with Braley & Thompson, Inc.
9. Wyoming County Schools COVID-19/Coronavirus Update
10. Consideration of Continuing 4-1 Framework Through January 25, 2021
11. Consideration of COVID-19 Protocol: Students and Staff Who Test Positive for COVID-19 Must Present a Negative Test Result to Return to Work/School
12. Personnel List
13. Items for Future Agendas and Announcements

Mr. Prichard called the meeting to order and asked Ms. Cooke, Assistant Superintendent of Elementary and Middle Schools, to give the invocation.

The Board, along with those in attendance, then recited the Pledge of Allegiance, led by Ms. Robin Hall, Assistant Superintendent of Secondary Schools.

**Individuals or Groups of the Community at Large Wishing to Address the**

**Board:** Mr. Prichard asked if there was anyone wishing to address the Board.

There were no Individuals or Groups of the Community at Large Wishing to Address the Board, in person or on the telephone.

**Consent Agenda A. Minutes, Board of Education Meeting: October 15,**

**2020:** Mr. Prichard asked Mrs. Cline to present regarding Consent Agenda: A. Minutes, Board of Education Meeting: October 15, 2020.

Mrs. Cline recommended the Minutes, Board of Education Meeting: October 15, 2020, as presented, with the noted change.

**B. Extracurricular, Special, Fundraising and Bus Requests:** Mrs. Cline recommended the Extracurricular, Special, Fundraising and Bus Requests, as follows:

1) A request from Rachel Dotson for her son in 5<sup>th</sup> grade to attend school out of county, transferring from Mingo County to Huff Consolidated Elementary and Middle School, for the 2020-2021 school year; and,

2) A fundraising request from Pineville Elementary School to sell school pictures to raise funds for the school's general fund.

**C. Payment of Invoices:** Mr. Prichard asked Mrs. Cline to address the Board regarding Consent Agenda: C. Payment of Invoices.

Mrs. Cline recommended the Payment of Invoices as presented.

After a thorough discussion, Mr. Walker made a motion, seconded by Mr. Stiltner, to approve the Consent Agenda, Items A., B., and C., as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

**School Safety and Security:** Mr. Prichard asked Mrs. Cline to present regarding School Safety and Security.

Mrs. Cline said deep cleaning is continuing at the schools that are currently closed due to positive cases. She said this week's meals are being delivered today to all bus stops.

There was a thorough discussion of School Safety and Security.

**Consideration of Local School Improvement Council Presentation Format and Schedule:** Mr. Prichard asked Mrs. Cline to present information to the Board regarding the Consideration of Local School Improvement Council Presentation Format and Schedule.

Mrs. Cline said Local School Improvement Council presentations will have to look different this year due to COVID-19. She said the proposed presentation format and schedule includes the principal attending the Board meeting in person. She said the school can either make a video or conduct a ZOOM conference, at their preference. She reviewed the suggested length, as well as the items to be addressed by each school with the Board. Mrs. Cline said she feels this is the best, safest alternative given the current pandemic.

Mr. Davis said he doesn't see the need for the principal of each school to attend in person. He said he feels that will only increase the risk of COVID-19.

Mr. Stiltner said he feels it should be left up to the principals, if they want to attend in person or not.

After a thorough discussion, Mr. Stiltner made a motion, seconded by Mr. Walker, to approve the Local School Improvement Council Presentations Format and Schedule, allowing principals choice on attending in person, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

**Consideration of Proposed NEOLA Policy Changes: A. Policy 1422: Nondiscrimination and Equal Employment Opportunity, B. Policy 1623: Section 504/ADA Prohibition Against Disability Discrimination in Employment, C. Policy 1662: Anti-Harassment and Violence, D. Policy 2260: Nondiscrimination and Access to Equal Educational Opportunity, E. Policy 2260.01: Section 504/ADA Prohibition Against Discrimination Based on Disability, F. Policy 3122: Nondiscrimination and Equal Employment Opportunity, G. Policy 3123: Section 504/ADA - Prohibition Against Disability Discrimination in Employment, H. Policy 3362: Anti-Harassment and Violence, I. Policy 4123: Section 504/ADA Prohibition Against Disability Discrimination in Employment, J. Policy 4362: Anti-Harassment and Violence, and K. Policy 5517: Anti-Harassment and Violence:**

Mr. Prichard asked Mrs. Cline to address the Board regarding Review of Proposed NEOLA Policy Changes.

Mrs. Cline asked Ms. Cooke, Assistant Superintendent of Elementary and Middle Schools, to address the Board.

Ms. Cooke reviewed the proposed changes with the Board, that included only changing the position titles of those involved in the policy and the removal of names associated with those titles.

After a brief discussion, Mr. Stiltner made a motion, seconded by Mr. Lester, to approve the Proposed NEOLA Policy Changes: A. Policy 1422: Nondiscrimination and Equal Employment Opportunity, B. Policy 1623: Section 504/ADA Prohibition Against Disability Discrimination in Employment, C. Policy 1662: Anti-Harassment and Violence, D. Policy 2260: Nondiscrimination and Access to Equal Educational Opportunity, E. Policy 2260.01: Section 504/ADA Prohibition Against Discrimination Based on Disability, F. Policy 3122: Nondiscrimination and Equal Employment Opportunity, G. Policy 3123: Section 504/ADA - Prohibition Against Disability Discrimination in Employment, H. Policy 3362: Anti-Harassment and Violence, I. Policy 4123: Section 504/ADA Prohibition Against Disability Discrimination in Employment, J. Policy 4362: Anti-Harassment and Violence, and K. Policy 5517: Anti-Harassment and Violence, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

**Consideration of NuSkool Scholars Contract:** Mr. Prichard asked Mrs. Cline to present regarding Consideration of NuSkool Scholars Contract.

Mrs. Cline asked Mrs. Brenda Shumate, Director of Special Education and Special Services, to address the Board.

Mrs. Shumate said social and emotional support is needed at an increased rate in Wyoming County. She said the County had a contract with NuSkool Scholars last year to help provide these services. She said this contract provides an advocate that teaches life skills and many other things to at-risk students. Mrs. Shumate said this program provides tremendous opportunities for the students of Wyoming County,

including help with job and college applications. She said the representative has been helping get meals to students that can not get to the bus stop to pick them up, among many other things.

Mrs. Cline said this program has been very beneficial to the students it serves.

After a thorough discussion, Mr. Lester made a motion, seconded by Mr. Walker, to approve the NuSkool Scholars Contract, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

**Consideration of Memorandum of Understanding with Burlington United Methodist Family Services, Inc.:** Mr. Prichard asked Mrs. Cline to address the Board regarding Consideration of Memorandum of Understanding with Burlington United Methodist Family Services, Inc.

Mrs. Cline asked Mr. John Henry, Director of Student Services and Attendance, to present to the Board.

Mr. Henry said he was contacted by Burlington United Methodist Family Services to discuss the services they provide to foster care children. He said this is the same type of MOU that was presented at the last meeting regarding CARES money that was available to foster care agencies. He said part of the application for foster care agencies is to have a standing MOU with County Boards of Education. He said these types of MOU do not require anything from the Board, but says only that we are currently providing all required services to children in foster care. Mr. Henry said this MOU provides a commitment from Burlington United Methodist Family Services, Inc. to be an active voice in the education of any foster care student they serve.

After a brief discussion, Mr. Stiltner made a motion, seconded by Mr. Walker, to approve the Memorandum of Understanding with Burlington United Methodist Family

Services, Inc., as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

**Consideration of Memorandum of Understanding with Braley & Thompson,**

**Inc.:** Mr. Prichard asked Mrs. Cline to address the Board regarding the Consideration of Memorandum of Understanding with Braley & Thompson, Inc.

Mrs. Cline asked Mr. Henry to address the Board.

Mr. Henry said Braley & Thompson, Inc. is another agency that provides services to foster children. He said the proposed Memorandum of Understanding requires nothing from the Board, but says only that the Board is providing all required services to children in foster care. He said this MOU is needed for the application for CARES funding available to agencies providing services to foster children.

After a brief discussion, Mr. Stiltner made a motion, seconded by Mr. Walker, to approve the Memorandum of Understanding with Braley & Thompson, Inc., as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

**Wyoming County Schools COVID-19/Coronavirus Plan of Action/Update:**

Mr. Prichard asked Mrs. Cline to present regarding Wyoming County Schools COVID-19/Coronavirus Plan of Action/Update.

Mrs. Cline said Mr. Henry continues to do a tremendous job communicating and working with the Wyoming County Health Department. She asked Mr. Henry to address the Board.

Mr. Henry said Wyoming County is red for the week according to the West Virginia Department of Education's Color Coded Map. He provided the Board with a handout that highlights information regarding the WVDE Color Coded Map and how those colors are figured. He reviewed the infection rates and percent positives for the last week with the Board.

Mrs. Cline reported that Wyoming County was red, again, on the daily West Virginia Department of Health and Human Resources Color Coded Map.

Mr. Henry said there are currently 104 active cases in Wyoming County, and 141 recovered cases. He said free testing will continue until the County is out of orange or red on the Color Coded Map.

Mr. Prichard asked if there were any hotspots currently.

Mr. Henry said the current cases are spread throughout the County, but Herndon does seem to have a large number of positive cases currently.

Mrs. Cline and Mr. Henry reviewed what schools have been out due to positive cases and when they are returning with the Board.

There was a very thorough discussion of practices and protocols regarding COVID-19, including school closures, positive cases, quarantine, and remote learning.

Mrs. Cline said she appreciates the hard work and dedication of Mr. Henry and the Wyoming County Health Department during this trying time.

**Consideration of Continuing 4-1 Framework Through January 25, 2021:** Mr.

Prichard asked Mrs. Cline to present regarding Consideration of Continuing 4-1 Framework Through January 25, 2021.

Mrs. Cline said in a recent meeting held by ZOOM, County principals, Faculty Senate Presidents, and Central Office staff discussed scheduling for the next several months. She said principals and Faculty Senate Presidents voted unanimously, based off of feedback from their staff, to continue the current 4-1 framework through January 25, 2021, which is the end of the first semester.

After a thorough discussion, Mr. Walker made a motion, seconded by Mr. Stiltner, to approve the Continuation of the 4-1 Framework Through January 25, 2021,



as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

**Consideration of COVID-19 Protocol: Students and Staff Who Test Positive for COVID-19 Must Present a Negative Test Result to Return to Work/School:** Mr.

Prichard asked Mrs. Cline to address the Board regarding the Consideration of COVID-19 Protocol: Students and Staff Who Test Positive for COVID-19 Must Present a Negative Test Result to Return to Work/School.

Mrs. Cline said after much discussion with the Health Department, it has been determined it is in the best interest of all students and staff members to have those who test positive for COVID-19 produce a negative test result prior to returning to work or school.

After a thorough discussion, Mr. Stiltner made a motion, seconded by Mr. Walker, to approve the COVID-19 Protocol: Students and Staff Who Test Positive for COVID-19 Must Present a Negative Test Result to Return to Work/School, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

**Personnel List:** Mr. Prichard asked Mrs. Cline to present regarding the Personnel List.

Mrs. Cline said Ms. Stacey Lusk, Director of Personnel, was available to answer any questions the Board may have regarding the Personnel List. She recommended the Personnel List as presented.

**PROFESSIONAL:**

**EXTRA DUTIES**

A. Recommended for appointment:

Betsy A. Walls Stafford, 6<sup>th</sup> - 8<sup>th</sup> Grade Boys Basketball Coach, Huff Consolidated Elementary and Middle School, effective October 27, 2020

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**B. Resignation:**

**Brandon French, 6<sup>th</sup> - 8<sup>th</sup> Grade Junior Varsity Boys Basketball Coach,  
Baileysville Elementary and Middle School, effective October 22,  
2020**

**WYOMING COUNTY EXTRACURRICULAR ASSIGNMENTS:**

**A. Recommended for Appointment:**

**Deborah R. Hall, Financial Consultant, Oceana Middle School,  
October 15, 2020 - June 9, 2021; Total 26 Days; \$250 per Day;  
effective October 19, 2020**

**Cynthia R. Stewart, Elementary ELA and Mathematics Interventionist;  
Berlin McKinney Elementary School; November 2, 2020 - June 8,  
2021; 45 Total Days; \$200 per Day; effective November 2, 2020**

**Robyn J. Shrewsbury, Elementary ELA and Mathematics  
Interventionist; Herndon Consolidated Elementary and Middle  
School; November 2, 2020 - June 8, 2021; 52 Total Days; \$200 per  
Day; effective November 2, 2020**

**Betsy A. Queen, Elementary ELA and Mathematics Interventionist;  
Huff Consolidated Elementary and Middle School; November 2,  
2020 - June 8, 2021; 90 Total Days; \$200 per Day, effective  
November 2, 2020**

**Karolyn N. Stump, Elementary ELA and Mathematics Interventionist;  
Mullens Middle School; November 2, 2020 - June 8, 2021; 52 Total  
Days; \$200 per Day, effective November 2, 2020**

**Judy K. McGraw, Elementary ELA and Mathematics Interventionist;  
Pineville Elementary School; November 2, 2020 - June 8, 2021; 52  
Total Days; \$200 per Day; effective November 2, 2020**

**Shirley Vivian Brooks, Elementary ELA and Mathematics  
Interventionist; Pineville Middle School; November 2, 2020 - June  
8, 2021; 52 Total Days; \$200 per Day;  
effective November 2, 2020**

**Elaine J. Perdue, Elementary ELA and Mathematics Interventionist;  
Pineville Middle School; November 2, 2020 - June 8, 2021; 52  
Total Days; \$200 per Day; effective November 2, 2020**

**Merry Browning, Elementary ELA and Mathematics Interventionist;  
Road Branch Elementary and Middle School; November 2, 2020 -  
June 8, 2021; 45 Total Days; \$200 per Day; effective November 2,  
2020**

Elizabeth P. Powell, GEAR UP ELA and Mathematics Interventionist;  
Westside High School; November 2, 2020 - June 8, 2021; 39 Total  
Days; \$200 per Day; effective November 2, 2020

Drema Harris-Sturgill, GEAR UP ELA and Mathematics Interventionist;  
Wyoming East High School; November 2, 2020 - June 8, 2021; 21  
Total Days; \$200 per Day; effective November 2, 2020

**3<sup>rd</sup> - 4<sup>th</sup> Grade “Battle of the Books” Reading Coach:**

Rebecca Adams - Baileysville Elementary and Middle School  
Clisty K. Hill - Berlin McKinney Elementary School  
Tiffaney K. Thompson - Glen Fork Elementary and Middle School  
Jessica Y. Toler - Huff Consolidated Elementary and Middle School  
Nina V. Tunstalle - Mullens Elementary School  
Matthew T. Acord - Road Branch Elementary and Middle School

**5<sup>th</sup> - 8<sup>th</sup> Grade “Battle of the Books” Reading Coach:**

Rebecca Adams - Baileysville Elementary and Middle School  
Tiffaney K. Thompson - Glen Fork Elementary and Middle School  
Lisa R. Ellis - Huff Consolidated Elementary and Middle School  
Brooke A. Wolf - Mullens Middle School  
Allison A. Mitchell - Road Branch Elementary and Middle School

**SERVICE PERSONNEL:**

**BUS OPERATORS**

A. Recommended for Appointment:

Donna M. Lusk, from Bus Operator, Westside/Oceana Area,  
Transportation Department, to Bus Operator, Westside/Oceana  
Area, Transportation Department, effective October 28, 2020

Harriett L. Gibson, Bus Operator, Preschool Extracurricular Run, AS  
NEEDED, Berlin McKinney Elementary School, Oceana Area,  
effective October 28, 2020

Mary Dawson, Bus Operator, Extracurricular Run, AS NEEDED,  
Westside PM Vocational, Westside to Career and Technical Center  
and Return, effective October 28, 2020

## **SUBSTITUTES**

### **Custodians**

James M Fatony III

Eula M. Harrison

Kevin R. Harrison

Jeffery D. Lester

### **General Maintenance**

James M Fatony III

Kevin R. Harrison

Bryan K. Riffe

After a thorough discussion, Mr. Walker made a motion, seconded by Mr. Lester, to approve the Personnel List, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

**Items for Future Agendas and Announcements:** Mr. Prichard reminded the Board of the next regularly scheduled Board of Education Meeting set for Monday, November 2, 2020, at 6:00 p.m., at the Central Office.

Mrs. Cline said the CEFP Public Hearing and Special Board Meeting scheduled for Thursday, October 29, 2020, will have to be postponed, due to the County being red on the West Virginia Department of Education's Color Coded Map. She said there are deadlines regarding the CEFP, but the WVDE and West Virginia School Building Authority have approved the postponement of the hearing, due to Wyoming County's red color status. Mrs. Cline said she is working with Mr. Pickens from McKinley Architecture to get a new tentative date scheduled. She said she will be in contact with the Board Members regarding a new date for the Public Hearing, and notification will go out to the public today regarding the postponement. Mrs. Cline said public notices will have to be advertised once a new date is determined.

There was a thorough discussion regarding the CEFP Public Hearing and Special Meeting.

Mrs. Cline said a new position would be posted for a Director of Behavior Analysis, Support, Compliance, and Equity Programs to help students with behavioral challenges. She said this position will not only help students greatly, but will also help principals and teachers with addressing these behavioral challenges. She said she has been working with Mrs. Shumate on this position.

Mrs. Shumate said this position will help keep students with behavioral needs in school, rather than an alternative environment. She said getting these students the help and resources they need is critical.

Mr. Davis asked for the possibility of livestreaming the Board Meetings to be placed on a future agenda, as the topic has been brought up several times, and several Members want to discuss it further before action is taken.

Mr. Stiltner made a motion, seconded by Mr. Walker, to adjourn. Passed with a 5-0 vote.