

WYOMING COUNTY BOARD OF EDUCATION, January 25, 2021

STATE OF WEST VIRGINIA

COUNTY OF WYOMING, TO-WIT:

A call for a meeting of the Wyoming County Board of Education was held on Monday, January 25, 2021, at 10:00 a.m., at the Wyoming County Board of Education Central Office, 155 Park Street, Pineville, West Virginia. Those in attendance were Michael R. Prichard, President; Allan R. Stiltner, Vice President; Richard A. "Richie" Walker, Member. Douglas E. Lester and Morgan K. "Mike" Davis, Members, participated by ZOOM. Deirdre A. Cline, Superintendent, was also in attendance. The agenda for the meeting was as follows:

1. Local School Improvement Council: Westside High School
2. Individuals or Groups of the Community at Large Wishing to Address the Board
3. Consent Agenda
 - A. Minutes, Board of Education Meetings: January 12, 2021, and January 14, 2021
 - B. Extracurricular, Special, Fundraising and Bus Requests
4. School Safety and Security
5. Consideration of NEOLA Policy Revisions
 - A. Policy 1220: Employment of the Superintendent
 - B. Policy 2230.01: Program of Study Middle Level Education
 - C. Policy 2230.04: West Virginia Remembers Program
 - D. Policy 2230.05: Bible Instruction
 - E. Policy 2260.03: Programs of Study for Limited English Proficient Students
 - F. Policy 2270: Religion in the Curriculum
 - G. Policy 2414: Substance Abuse and Tobacco Education Program
 - H. Policy 2430.02: Participation in Extra-curricular Activities
 - I. Policy 2431: Interscholastic Athletics
 - J. Policy 3139.01: Suspension
 - K. Policy 3141: Termination
 - L. Policy 3213: Student Supervision and Welfare by Professional Staff
 - M. Policy 3220.05: Teacher and Leader Induction Program
 - N. Policy 3242: Professional Learning for Educators
 - O. Policy 4139.01: Suspension
 - P. Policy 4140: Termination for Cause and Resignation
 - Q. Policy 5350: Student Suicide
 - R. Policy 5530: Substance Abuse Prevention
 - S. Policy 5540: The Schools and Community Agencies

- T. Policy 5610: Exclusion from Classroom or School Bus, Suspension, and Expulsion of Students
 - U. Policy 5611: Discipline – Student Due Process Rights
 - V. Policy 7440.01: Video Surveillance and Electronic Monitoring
 - W. Policy 7510: District Facilities
 - X. Policy 8120: Volunteers
 - Y. Policy 8452: Automated External Defibrillators (AED)
 - Z. Policy 8800: Religious/Patriotic Ceremonies and Observances
 - Z.1. Policy 9270: Home Instruction
6. Consideration of Quitclaim Deed Conveying Elk Lick Property to The Clear Fork Church of God Assembly (Conversion after 5 Year Reversionary Clause)
 7. Consideration of 2020-2021 Secondary Program of Study
 8. Consideration of COVID-19 Leave for All Wyoming County Schools Employees
 9. Wyoming County Schools COVID-19/Coronavirus and Vaccine Update
 10. Personnel List
 11. Items for Future Agendas and Announcements

Mr. Prichard called the meeting to order and asked Mr. Richie Walker to give the invocation.

The Board, along with those in attendance, then recited the Pledge of Allegiance, led by Ms. Robin Hall, Assistant Superintendent of Secondary Schools.

Local School Improvement Council: Westside High School: Mr. Prichard asked Mrs. Cline to address the Board regarding Local School Improvement Council: Westside High School.

Mrs. Cline asked Mrs. Rhonda Thomas, Principal, to address the Board.

Mrs. Thomas said she would like to thank the Board Members and Superintendents for their continued support. She introduced Miss Jaden Fleenor, Student Council President; Mrs. Keisha Stewart, Counselor; Mrs. Kathy Brunty, Communities in Schools Facilitator; and, Mr. James Cook, Future Leaders Program Instructor. She asked Miss Fleenor to address the Board.

Miss Fleenor said she is a senior, honor student, and student athlete at Westside. She said her years at the school have been full of amazing times. She said Westside has a wonderful staff and administration. She said everyone always pushes students to do

their best. Miss Fleenor said the staff at Westside has been wonderful during the COVID-19 pandemic. She said it has not been an easy time for anyone, but the students and staff have made the best out of the situation. She said she and her peers are very excited to be back in the halls of Westside High School. She said the students are prepared and willing to take any safety precaution necessary to continue in person learning. Miss Fleenor said she is thankful to be a part of the Westside family.

Mrs. Thomas thanked Miss Fleenor for her presentation. She asked Mrs. Stewart to address the Board regarding steps being taken regarding students' social and emotional well-being.

Mrs. Stewart said social and emotional needs of students have been a priority since returning to in-person instruction. She said she has been meeting with groups of seniors to discuss graduation requirements, grades, graduation, completing the FAFSA, Promise Scholarship requirements, and their post-secondary plans. She said individual meetings with students are also occurring. Mrs. Stewart said students with IEPs requiring counseling have also been receiving services throughout the pandemic. She said she is communicating with students and parents regarding grades on remote learning days. She said the counselors will soon be going into the classrooms to talk to students about their needs. Mrs. Stewart said due to the pandemic, she expects to have more students needing counseling services. She provided the Board Members with a review of all services provided to students through the school counselors.

Mrs. Thomas thanked Mrs. Stewart for her presentation. She asked Mrs. Brunty to address the Board regarding the Communities in Schools program.

Mrs. Brunty said she and Ms. Amy Powell are the two Communities in Schools facilitators at Westside High School. She said there are 86 students that are benefiting from the Communities in Schools program. She said there is an additional 14 students that

have been in the program, but their needs have been met. She said the facilitators will continue to check on these students for some time. Mrs. Brunty said food boxes are being provided to several families. She said during the Christmas holiday she worked with churches and organizations to provide 68 gift bags for Westside students. She reviewed many of the services that are being provided through the Communities in Schools program. She said she sees relationships forming and growing with students and families.

Mrs. Thomas thanked Mrs. Brunty for sharing the great things that are being provided through the Communities in Schools program. She asked Mr. Cook to present regarding the Future Leaders Program at Westside High School.

Mr. Cook thanked the Board Members for allowing students to return to in-person instruction. He said the Future Leaders Program at Westside High School is still new and the COVID-19 pandemic has brought many challenges. He said each student is required to participate in some type of community service. Mr. Cook said during the pandemic, being able to provide community service has helped the students mental health. He said the Future Leaders Program's big project this year has been helping with the Veteran's Wall in Oceana. He shared all of the community services that has been provided by the students with the Board. Mr. Cook said he is extremely proud of the students for what all they have accomplished. He said this program helps students gain confidence and so much more. He said he is proud to be a part of the Future Leaders Program at Westside High School. He thanked the Board Members and Superintendents for their continued support.

Mrs. Thomas said she is very proud of Mr. Cook and the students. She thanked him for his presentation.

Mr. Prichard asked how things were going since students are back in the building.

Miss Fleenor said being able to attend in-person is so much better than remote learning. She said things have went really well and she is very thankful to be back in the building.

Mr. Walker said having a strong team, like what has presented today, is what makes a school successful. He said he enjoys seeing what is happening inside the schools.

Mrs. Cline said Westside has done a phenomenal job with their presentation. She said she is thankful to see the good things that students are doing. She thanked Mrs. Thomas for her hard work and dedication to the students and staff at Westside High School.

Individuals or Groups of the Community at Large Wishing to Address the Board: Mr. Prichard asked if there were any Individuals or Groups of the Community at Large Wishing to Address the Board.

There were no Individuals or Groups of the Community at Large Wishing to Address the Board.

Consent Agenda, A. Minutes, Board of Education Meetings: January 12, 2021, and January 14, 2021: Mr. Prichard asked Mrs. Cline to address the Board regarding the Consent Agenda, A. Minutes, Board of Education Meetings: January 12, 2021, and January 14, 2021.

Mrs. Cline recommended the Minutes from the Board Meeting held January 12, 2021, as presented. She said the Minutes from the Board Meeting held January 14, 2021, would be presented at the next Board Meeting.

Consent Agenda, B. Extracurricular, Special, Fundraising and Bus Requests: Mr. Prichard asked Mrs. Cline to address the Board regarding Consent Agenda, B. Extracurricular, Special, Fundraising and Bus Requests.

Mrs. Cline recommended the Extracurricular, Special, Fundraising, and Bus Requests, as presented.

1) A request from Gary Stewart and Jessica Welch for their daughter in 4th grade to attend school out of district, transferring from Berlin McKinney Elementary School to Glen Fork Elementary and Middle School, for the 2020-2021 school year;

2) A request from Gary Stewart and Jessica Welch for their son in 2nd grade to attend school out of district, transferring from Berlin McKinney Elementary School to Glen Fork Elementary and Middle School, for the 2020-2021 school year;

3) A request from Penny Miller for her child in 8th grade to attend school out of district, transferring from Oceana Middle School to Glen Fork Elementary and Middle School, for the 2020-2021 school year;

4) A request from Ashley Pavlik for her daughter in 7th grade to attend school out of district, transferring from Oceana Middle School to Herndon Consolidated Elementary and Middle School, for the 2020-2021 school year; and,

5) A request from Sara Thornton for her son entering preschool to attend school out of district, transferring from Herndon Consolidated Elementary and Middle School to Pineville Elementary School, for the 2020-2021 school year.

After a thorough discussion, Mr. Stiltner made a motion, seconded by Mr. Lester, to approve Consent Agenda, Items A. and B., as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

School Safety and Security: Mr. Prichard asked Mrs. Cline to address the Board regarding School Safety and Security.

Mrs. Cline said she has spoke with Mr. Jeffrey Hylton, Director of Safety and Transportation, and he continues to insure all schools have the needed PPE. She said she feels very comfortable that all school are properly stocked. She said the State is

going to implement a requirement for all counties to spot check schools to insure that all guidelines are being properly followed. Mrs. Cline said she has recently met with Mr. Hylton and Mr. Donald Clay, Director of Operations and Facilities, about the mantrap installations. She said those projects have been delayed due to COVID, but will be moving forward very soon.

There was a brief discussion regarding School Safety and Security.

Consideration of NEOLA Policy Revisions: A. Policy 1220: Employment of the Superintendent; Policy 2230.01: Program of Study Middle Level Education; Policy 2230.4: West Virginia Remembers Program; Policy 2230.05: Bible Instruction; Policy 2260.03: Programs of Study for Limited English Proficient Students; Policy 2270: Religion in the Curriculum; Policy 2414: Substance Abuse and Tobacco Education Program; Policy 2430.02: Participation in Extra-curricular Activities; Policy 2431: Interscholastic Athletics; Policy 3139.02: Suspension; Policy 3141: Termination; Policy 3141: Termination; Policy 3213: Student Supervision and Welfare by Professional Staff; Policy 3220.05: Teacher and Leader Induction Program; Policy 3242: Professional Learning for Educators; Policy 4139.01: Suspension; Policy 4140: Termination for Cause and Resignation; Policy 5350: Student Suicide; Policy 5530: Substance Abuse Prevention; Policy 5540: The Schools and Community Agencies; Policy 5610: Exclusion from Classroom or School Bus, Suspension, and Expulsion of Students; Policy 5611: Discipline – Student Due Process Rights; Policy 7440.01: video Surveillance and Electronic Monitoring; Policy 7510: District Facilities; Policy 8120: Volunteers; Policy 8452: Automated External Defibrillators (AED); Policy 8800: Religious/Patriotic Ceremonies and Observances; and, Policy 9270: Home

Instruction: Mr. Prichard asked Mrs. Cline to address the Board regarding the Consideration of NEOLA Policy Revisions.

Mrs. Cline thanked the Board for entering into a contract with NEOLA to manage the County's policies. She said it has been a wonderful partnership. She said these changes were presented to the Board at the last meeting for their review.

Mr. Walker brought a typo to attention.

Mrs. Cline said that would be taken care of.

After a brief discussion, Mr. Walker made a motion, seconded by Mr. Stiltner, to approve the NEOLA Policy Revisions: A. Policy 1220: Employment of the Superintendent; Policy 2230.01: Program of Study Middle Level Education; Policy 2230.4: West Virginia Remembers Program; Policy 2230.05: Bible Instruction; Policy 2260.03: Programs of Study for Limited English Proficient Students; Policy 2270: Religion in the Curriculum; Policy 2414: Substance Abuse and Tobacco Education Program; Policy 2430.02: Participation in Extra-curricular Activities; Policy 2431: Interscholastic Athletics; Policy 3139.02: Suspension; Policy 3141: Termination; Policy 3141: Termination; Policy 3213: Student Supervision and Welfare by Professional Staff; Policy 3220.05: Teacher and Leader Induction Program; Policy 3242: Professional Learning for Educators; Policy 4139.01: Suspension; Policy 4140: Termination for Cause and Resignation; Policy 5350: Student Suicide; Policy 5530: Substance Abuse Prevention; Policy 5540: The Schools and Community Agencies; Policy 5610: Exclusion from Classroom or School Bus, Suspension, and Expulsion of Students; Policy 5611: Discipline – Student Due Process Rights; Policy 7440.01: video Surveillance and Electronic Monitoring; Policy 7510: District Facilities; Policy 8120: Volunteers; Policy 8452: Automated External Defibrillators (AED); Policy 8800: Religious/Patriotic

Ceremonies and Observances; and, Policy 9270: Home Instruction, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Consideration of Quitclaim Deed Conveying Elk Lick Property to The Clear Fork Church of God Assembly (Conversion after 5 Year Reversionary Clause): Mr.

Prichard asked Mrs. Cline to present regarding the Consideration of Quitclaim Deed Conveying Elk Lick Property to The Clear Fork Church of God Assembly (Conversion after 5 Year Reversionary Clause).

Mrs. Cline said on July 7, 2014, the Board conveyed the Elk Lick property to The Clear Fork Church of God Assembly. She said the church continues to utilize and maintain the property. She said when the Board conveys property, a 5 year reversionary clause must be included. She said this allows, in the event that the organization no longer uses the building for the intended purpose, the Board to regain ownership. She said after the 5 years has passed, and the organization has continued to utilized the property, the Board can then permanently convey the property. Mrs. Cline said Mr. Hanabel Blankenship, pastor of Clear Fork Church of God Assembly, has been contacted and he confirmed the building was still being utilized and expressed interest in gaining permanent ownership.

After a brief discussion, Mr. Davis made a motion, seconded by Mr. Stiltner, to approve the Quitclaim Deed Conveying Elk Lick Property to The Clear Fork Church of God Assembly, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Consideration of 2020-2021 Secondary Program of Study: Mr. Prichard asked Mrs. Cline to address the Board regarding Consideration of 2020-2021 Secondary Program of Study.

Mrs. Cline asked Ms. Hall to address the Board.

Ms. Hall provided a handout to the Board. She said the proposed Secondary Program of Study is for next school year, 2021-2022. She said each year the Secondary Program of Study is revised, as needed. She said she meets with Secondary Principals first to discuss needed changes. She said a meeting was then held with all Secondary administrators and counselors. Ms. Hall said a final meeting was held with principals and Mrs. Kara Halsey-Mitchell, Administrator of Curriculum and Instruction. She reviewed courses and proposed changes with the Board.

Mrs. Cline said Ms. Hall does a phenomenal job with the Secondary Program of Study.

After a thorough discussion, Mr. Lester made a motion, seconded by Mr. Stiltner, to approve the 2021-2022 Secondary Program of Study, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Consideration of COVID-19 Leave for All Wyoming County Schools

Employees: Mr. Prichard asked Mrs. Cline to address the Board regarding the Consideration of COVID-19 Leave for All Wyoming County Schools Employees.

Mrs. Cline said she has been working with Mrs. Kim Cook, Chief School Business Official, and Ms. Amy Willard, West Virginia Department of Education Executive Director of School Finance, on what could be done to offer some type of leave to all employees when having to quarantine due to contact or a positive case of COVID-19. She said the State Department originally had said that County Boards could offer days to teachers, allowing them to teach remotely from home, and placing a substitute in the classroom for student management. She said that it did not seem fair to offer that to teachers, while all other employees, equally at risk, would not have that option. Mrs. Cline said since working with Ms. Willard, all counties can now offer this type of leave to all employees, legally. She reviewed the proposed COVID-19, which

includes 7 days to all employees, with the Board. She said there are only two conditions that qualify for this leave. She said the two requirements are if an employee tests positive, regardless of where it was transmitted, and if an employee, themselves, must quarantine due to exposure, regardless of where the exposure occurred. Mrs. Cline said through December 31, 2020, all employees were allowed up to 10 days, through the Federal Governments COVID-19 Relief Plan. She said if the proposed COVID-19 Leave was approved, she would like for it to start on January 1, 2021, for all employees.

After a thorough discussion, Mr. Stiltner made a motion, seconded by Mr. Walker, to approve the COVID-19 Leave for All Wyoming County Schools Employees, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Wyoming County Schools COVID-19/Coronavirus and Vaccine Update: Mr. Prichard asked Mrs. Cline to present regarding Wyoming County Schools COVID-19/Coronavirus and Vaccine Update.

Mrs. Cline said Mr. John Henry, Director of Student Services and Attendance, has continued to do a wonderful job navigating through the pandemic. She asked him to address the Board.

Mr. Henry said Wyoming County continues to be orange on the West Virginia Department of Health and Human Services daily color-coded map. He said numbers continue to trend downward, which is a positive sign. He said the School Nurses have been helping the Health Department with contact tracing of positive cases in the schools. He said he is very pleased with how well that is going. He said the School Nurses are doing a wonderful job helping the students and families. He said Ms. Hall would provide the vaccine update for the Board.

Ms. Hall said the West Virginia Department of Education calculates the number of vaccines received by the surveys that were completed and a weekly list that she submits. She said there have been many employees that reported in the survey that they did not want the vaccine, but have since reconsidered. She explained to the Board how lists are compiled to insure all employees that are wanting a vaccine receive one. Ms. Hall provided the Board Members with a list of scheduled vaccines and the required documentation required to receive the vaccination. She said at the last vaccination clinic, all employees that had reported wanted the vaccine, have had the opportunity to receive one. She said there have since been more employees report they would now like to have the vaccine. She said they will receive the vaccination as soon as possible. Ms. Hall said there are many reasons that some employees have not received the vaccine, other than personal choice. She provided the Board with a very thorough review of vaccination statistics and the vaccination clinics.

There was a thorough discussion regarding Wyoming County Schools COVID-19/Coronavirus and Vaccine Update.

Personnel List: Mr. Prichard asked Mrs. Cline to present the Personnel List.

Mrs. Cline recommended the Personnel List as presented.

PROFESSIONAL:

WYOMING COUNTY EXTRACURRICULAR ASSIGNMENTS:

A. Recommended for Appointment:

Sharon L. Norman, Elementary School (K-5) Virtual School Facilitator;
January 25, 2021 - May 28, 2021; Maximum of Thirty Days; \$200
per Day pending Certification

Ginny M. Shirley, Elementary School (K-5) Virtual School Facilitator;
January 25, 2021 - May 28, 2021; Maximum of Thirty Days; \$200
per Day pending Certification

Robyn L. Stone, Elementary School (K-5) Virtual School Facilitator;
January 25, 2021 - May 28, 2021; Maximum of Thirty Days; \$200
per Day pending Certification

Teresa K. Maynard, Middle School (6-8) Virtual School Facilitator;
January 25, 2021 - May 28, 2021; Maximum of Thirty Days; \$200
per Day pending Certification

Kathy L. Manning High School (9-12) Virtual School Facilitator;
January 25, 2021 - May 28, 2021; Maximum of Thirty Days; \$200
per Day pending Certification

Donna L. Bradford, Special Education (K-12) Virtual School Facilitator;
January 25, 2021 - May 28, 2021; Maximum of Thirty Days; \$200
per Day pending Certification

Tutoring Teacher:

Pamela Hatfield, Baileysville Elementary and Middle School
Lisa Workman, Baileysville Elementary and Middle School

After School Detention Teachers:

Pamela L. Hatfield - Baileysville Elementary and Middle School
Lauren L. Manning - Baileysville Elementary and Middle School
Janet E. Kinser - Berlin McKinney Elementary School
Terri L. Woods - Berlin McKinney Elementary School
Lisa K. Marsh - Herndon Consolidated Elementary and Middle School
Amanda M. Sesco - Herndon Consolidated Elementary and Middle School
Lisa R. Ellis - Huff Consolidated Elementary and Middle School
Leslie E. Garretson - Mullens Middle School
Randy K. Miller - Mullens Middle School
Algie D. Cook - Oceana Middle School
Brittany N. Kelly - Oceana Middle School
Shanda R. Lester - Oceana Middle School
Kristin R. Clay - Pineville Elementary School
Matthew T. Acord - Road Branch Elementary and Middle School
Shonda R. Zastawniak - Road Branch Elementary and Middle School
Rhonda L. Thomas - Westside High School
Candice D. Bishop - Wyoming East High School
Lori S. Blankenship - Wyoming East High School
Vickie L. Williams - Wyoming East High School

SERVICE PERSONNEL:

BUS OPERATORS

A. Recommended for Appointment:

Sarah E. Stewart, from Bus Operator, Westside/Huff Area,
Transportation Department, to Bus Operator, Westside Huff Area,
Transportation Department, and Bus Operator, Wyoming
East/Pineville Area (This is a temporary position until regular
employee returns to work), effective January 27, 2021

B. Resignation:

Regina Sizemore, Extra Duty Run, AS NEEDED, Special Needs Run,
Pineville Area, Itmann to Pineville, effective January 22, 2021

After a brief discussion, Mr. Stiltner made a motion, seconded by Mr. Lester, to approve the Personnel List, as presented and recommended by Mrs. Cline, Superintendent. Passed with a 5-0 vote.

Items for Future Agendas and Announcements: Mr. Prichard asked for Items for Future Agendas and Announcements.

Mrs. Cline said according to the West Virginia Department of Education, elementary and middle school activities and sports will be able to continue. She said the Board could go into schools for the Local School Improvement Council Board Meetings, if they chose to do so in the future. She provided the Board with a list of suggested topics when attending a LSIC meeting. She also provided the Board with a copy of the organization of a Personnel Hearing. Mrs. Cline said the Special Meeting scheduled for Thursday, is still planned. She said she would notify the Board Members if there were any changes to the meeting. She said she was unsure if Board Members could attend by ZOOM, but knew Members could not attend by phone. She said she was checking to see if in-person attendance was required for an employee hearing.

Mr. Prichard reminded Board Members of the next Board Meeting scheduled Monday, February 1, 2021, at 6:00 p.m., at Central Office.

Mr. Stiltner made a motion, seconded by Mr. Walker, to adjourn. Passed with a 5-0 vote.